



sourcePOV **@JennaR** **@shamlet** **@pammoran** some great **#cdna** tie-backs to THURS **#ecosys** re: balance of teacher / learner roles .. much more to come .. -3:23 PM Nov 17th, 2012



collabdna This morning's transcript? Posting at: <http://t.co/UU4fi6xd> (our **#vBookTour** framing site) | The DNA of Collaboration **#cdna** -3:20 PM Nov 17th, 2012



collabdna Thanks for coming out: **@cdegger** **@shamlet** **@SAIhir** **@pammoran** **@CindyBailie** **@ClaireSMBB** **@Versalytics** **@DrEricWood** **@SandyMaxey** **#cdna** **#vBookTour** -3:17 PM Nov 17th, 2012



sourcePOV **@AstridBijou** **@JennaR** thx for checking in, and yes, a great chat this a.m. re: team learning dynamics, & need for balance .. **#cdna** -3:09 PM Nov 17th, 2012



AstridBijou **@sourcePOV** Chris and the **#cdna** group - sorry I missed this chat! I'm RTing now. Happy weekend! -2:19 PM Nov 17th, 2012



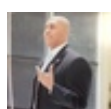
AstridBijou RT **@collabdna**: Q1. Explore the shifting dynamic of teacher v. learner in a collaborative context. Can we play both roles at once? **#cdna** -2:17 PM Nov 17th, 2012



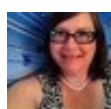
AstridBijou RT **@CDEgger**: fwiw my working definition of "student" is "one who's open to changing" and "teacher, "one who invites others to change" **#cdna** -2:17 PM Nov 17th, 2012



JennaR **@sourcePOV** looks like I missed an interesting convo this am- thanks for the heads up. Good stuff! **@CollabDNA** **#cdna** -2:05 PM Nov 17th, 2012



DrEricWood **@CindyBailie**: If u focus on results yr working2 achieve&open yrself up 2many paths2get there,lead/follow is natural. **#sharedleadership** **#cdna** -12:48 PM Nov 17th, 2012



CindyBailie Transcript of **#cdna** will be here, along w others: <http://t.co/ENxDoU4r> <<Now, back to reg scheduled programming. Thx for staying tuned. -12:43 PM Nov 17th, 2012



CDEgger OK, much more to noodle on out loud here, but rare chance to catch up offline w/ **@sourcePOV**. Thx **#cdna** gang, so much learned

-12:11 PM Nov 17th, 2012



sourcePOV See u guys next week? **@CollabDNA**: "The DNA of Collaboration: Unlocking the Potential of 21st Century Teams" .. 11aET at **#cdna**

-12:09 PM Nov 17th, 2012



CDEgger :) RT **@Shamlet**: **@CDEgger #cdna** Yes - as long as tension isn't rooted in rivalry or adversarial relationship. Then it becomes Cold War :)

-12:09 PM Nov 17th, 2012



Shamlet @CDEgger #cdna It's how this chat works -- we 'pull' back and forth, and as a result create an intricate, balanced, multi-dimensional web.

-12:09 PM Nov 17th, 2012



SAHir RT **@sourcePOV**: Awesome. RT **@CDEgger @Shamlet** "I think I'm getting it, it's the tension that "holds" the space" **#cdna**

-12:08 PM Nov 17th, 2012



sourcePOV Need to head out guys. So great u could join us, w/ special thanks to **@cdegger** for joining me IRL this a.m. in Charlotte **#cdna**

-12:08 PM Nov 17th, 2012



CDEgger Transcript of **#cdna** wanderings (themes of teacher/student, advancement/consolidation, structure/flow, more) will b @

<http://t.co/jDZgbYXw>

-12:07 PM Nov 17th, 2012



Shamlet @CDEgger #cdna Yes -- as long as the tension isn't rooted in rivalry or adversarial relationship. Then it becomes the Cold War. :)

-12:06 PM Nov 17th, 2012



sourcePOV Awesome. RT **@CDEgger @Shamlet** "I think I'm getting it, it's the tension that "holds" the space" **#cdna**

-12:06 PM Nov 17th, 2012



collabdna RT **@sourcePOV** "Watch for our transcript re: Balance in Collaboration" (Ch.17) .. w/b up this afternoon, at

<http://t.co/UU4fi6xd> **#cdna**

-12:05 PM Nov 17th, 2012



collabdna Big thanks to everyone who came out this morning for The DNA of Collaboration **#vBookTour** | more: <http://t.co/lvSgoCke>

#cdna #orgdev

-12:05 PM Nov 17th, 2012



Shamlet @sourcePOV #cdna Portable: a tent that can be set up anywhere and stand vs the elements, but not so fixed to the ground that you can't move. -12:04 PM Nov 17th, 2012



CDEgger @Shamlet I think I'm getting it, it's the tension that "holds" the space **#cdna** -12:04 PM Nov 17th, 2012



CindyBaillie @sourcePOV Thx for another great **#cdna** chat. **@collabdna** -12:04 PM Nov 17th, 2012



Shamlet @sourcePOV #cdna Flexible: a container with enough rigidity to stay intact, but with enough 'give' to be reshaped as needed. -12:03 PM Nov 17th, 2012



sourcePOV Watch for our transcript on "Balance in Collaboration" (Ch.17) .. w/b up a bit later this afternoon, here: <http://t.co/7IPVTvY2> **#cdna** -12:02 PM Nov 17th, 2012



CDEgger Can you say more about? Intrigued... **#cdna** RT **@Shamlet:** "the tension an ironic source of peace/stability?" -12:02 PM Nov 17th, 2012



CDEgger RT **@Shamlet: #cdna** I've always felt both images/concepts of balance can co-exist easily; the tension an ironic source of peace/stability? -12:01 PM Nov 17th, 2012



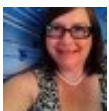
sourcePOV @pammoran agree Pam, a great discussion, so glad everyone could make it out .. **#cdna** -12:01 PM Nov 17th, 2012



Shamlet @CDEgger #cdna I've always felt that both images/concepts of balance can co-exist easily; the tension an ironic source of peace/stability? -12:00 PM Nov 17th, 2012



collabdna .. oops, here* .. **#cdna** -12:00 PM Nov 17th, 2012



CindyBaillie @CindyBaillie: We need a graphic note taker for these chats! **#cdna** -12:00 PM Nov 17th, 2012



ClaireSMBB @Shamlet Agree, frameworks w/ guidelines (dev/agreed to by all) for collaborative flow, optimal in my experience [@collabdna](#) [#cdna](#) -12:00 PM Nov 17th, 2012



pammoran @collabdna thanks for hosting [@sourcePOV](#) lots of thought ... here [#cdna](#) -12:00 PM Nov 17th, 2012



collabdna Really working to respect everyone's Saturday time, we'll go ahead and wrap up here .. [#cdna](#) -11:59 AM Nov 17th, 2012



sherrib64 RT [@TPSChrisBoddy](#): It sure is! RT [@ClaireSMBB](#): [@Versalytics](#) Good morning, Redge! No apologies, setting up for Santa is important!! :-) [#cdna](#) -11:58 AM Nov 17th, 2012



ClaireSMBB RT [@Shamlet](#): [@collabdna](#) [#cdna](#) Yes. A process is too rigid if it disables creative flow. To me, the word 'framework' captures the balance required. -11:58 AM Nov 17th, 2012



CEgger A4. Opportunity 2 think about "balance." Can b full o tension/effort (tightrope walker) or peaceful/restful ("scales of justice" image [#cdna](#) -11:58 AM Nov 17th, 2012



sourcePOV @Shamlet A4 ++ agree Paul .. framework, framing, scaffolding .. giving us some portable structure while we work .. [#cdna](#) -11:57 AM Nov 17th, 2012



sourcePOV @Versalytics agree Redge, some breakthru ideas today. Started curation below the framing post <http://t.co/MdfAx6LS> (adds welcome!) [#cdna](#) -11:56 AM Nov 17th, 2012



pammoran @CindyBailie yep- we tend to want to "strategic" everything ... sometimes its the serendipitous that offers the best thinking [#cdna](#) -11:56 AM Nov 17th, 2012



CindyBailie We need confidence 2 let things happen. Not every action can be calculated, analyzed, systematized. Like democracy, collab is messy. [#cdna](#) -11:55 AM Nov 17th, 2012



Shamlet @collabdna [#cdna](#) Yes. A process is too rigid if it disables creative flow. To me, the word 'framework' captures the balance required. -11:55 AM Nov 17th, 2012



ClaireSMBB RT **@TPSChrisBoddy**: It sure is! RT **@ClaireSMBB**: **@Versalytics** Good morning, Redge! No apologies, setting up for Santa is important!! :-) **#cdna** -11:55 AM Nov 17th, 2012



Shamlet **@collabdna** **#cdna** Yes. A process is too rigid if it disables creative flow. To me, the work 'framework' captures the balance required. -11:54 AM Nov 17th, 2012



sourcePOV A4 .. and of course major props to **@jhagel** re: stocks/flows, excellent scaffolding for this discussion .. & the need for balance .. **#cdna** -11:54 AM Nov 17th, 2012



Versalytics Reading back through the tweets I've been missing an amazing **#cdna** chat. What a great discussion. Definitely need the transcript. -11:53 AM Nov 17th, 2012



CDEgger RT **@collabdna**: Q4. Is there an optimal balance between structured process & a more open, creative flow? or is this in constant flux? **#cdna** -11:52 AM Nov 17th, 2012



sourcePOV A4 .. props to Michelle James **@creativemergence** for her thinking re: "structure with flow" (not either or), cited in **@collabdna** **#cdna** -11:52 AM Nov 17th, 2012



TPSChrisBoddy It sure is! RT **@ClaireSMBB**: **@Versalytics** Good morning, Redge! No apologies, setting up for Santa is important!! :-) **#cdna** -11:51 AM Nov 17th, 2012



CDEgger ? RT **@sandymaxey**: **@sourcePOV** **@CDEgger** Please eschew the Talking Stick **#cdna** **#RandomInsertion** -11:50 AM Nov 17th, 2012



CDEgger **@sourcePOV** Was thinking more about how collab facilitator/project manager can explicitly request participants embrace both roles **#cdna** -11:50 AM Nov 17th, 2012



sourcePOV **@Versalytics** no worries Redge, parade def the priority .. plus, we'll have a transcript, w/b posted at <http://t.co/7IPVTvY2> **#cdna** -11:50 AM Nov 17th, 2012



collabdna Q4. Is there an optimal balance between structured process & a more open, creative flow? or is this in constant flux? **#cdna** -11:50 AM Nov 17th, 2012



Versalytics RT **@ClaireSMBB**: A2 Yes, great collaborative teams/facilitators move forward but take time to pause, reflect & pivot if necessary **#cdna** -11:49 AM Nov 17th, 2012



ClaireSMBB **@Versalytics** Good morning, Redge! No apologies, setting up for Santa is important!! :-)
#cdna -11:49 AM Nov 17th, 2012



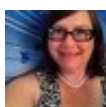
sourcePOV Awesome, w/b expanding on "flow" RT **@pammoran** "like growth mindset .. reminds me of new understanding of intelligence as fluid ... "
#cdna -11:49 AM Nov 17th, 2012



sandymaxey **@sourcePOV** **@CDEgger** Please eschew the Talking Stick
#cdna **#RandomInsertion** -11:48 AM Nov 17th, 2012



CDEgger RT **@sourcePOV**: **@CDEgger** how might that clear communication look? do we need to say 'ok, you talk now, I'll listen?' that explicit?
#cdna -11:48 AM Nov 17th, 2012



CindyBailie If u focus on results yr working to achieve and open yrself up 2 many paths 2 get there, lead/follow is natural.
#sharedleadership **#cdna** -11:48 AM Nov 17th, 2012



Versalytics Sorry to have missed most of the chat. Santa Clause parade took precedent this morning. **#cdna**. -11:47 AM Nov 17th, 2012



pammoran **@sourcePOV** like growth mindset .. reminds me of new understanding of intelligence as fluid ... **#cdna** -11:47 AM Nov 17th, 2012



sourcePOV **@CDEgger** how might that clear communication look? do we need to say 'ok, you talk now, I'll listen?' that explicit? **#cdna** -11:47 AM Nov 17th, 2012



ClaireSMBB RT **@CDEgger**: For folks following along **#cdna** thread, it's a regularly-scheduled convo about elements covered in "The DNA of Collaboration" (**@collabdna**) -11:47 AM Nov 17th, 2012



sourcePOV A3 .. Dweck's "Mindset" discusses 'fixed' mode of thinking (my potential is capped) vs. 'growth' (I can learn, change my stake) ..
#cdna -11:46 AM Nov 17th, 2012



ClaireSMBB A3 Choosing when to lead or follow comes fr individual perspectives & knowing when to teach or learn. Up to you to balance [#cdna](#) -11:46 AM Nov 17th, 2012



CDEgger RT [@sourcePOV](#): A3 real time shift of roles c/b difficult, esp. where our self mindset preprogrammed. Carol Dweck very deep on this [#cdna](#) -11:46 AM Nov 17th, 2012



CDEgger For folks following along [#cdna](#) thread, it's a regularly-scheduled convo about elements covered in "The DNA of Collaboration" ([@collabdna](#)) -11:45 AM Nov 17th, 2012



sourcePOV A3 .. the real time shift of roles c/b difficult, esp. where our self mindset preprogrammed. Carol Dweck very deep on this .. [#cdna](#) -11:45 AM Nov 17th, 2012



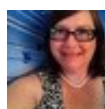
CDEgger A3. My first thought was, "No, what's to be confused about?" but I've seen it in practice. Requires really, really clear communication [#cdna](#) -11:44 AM Nov 17th, 2012



pammoran [@collabdna](#) why I like Langer's work with mindful leadership... .. "we leaders can't predict the future" <http://t.co/Mkf30iYx> [#cdna](#) -11:42 AM Nov 17th, 2012



CDEgger RT [@collabdna](#): Q3. To achieve collab'v balance, our roles often shift b/t leading&following. Can this confuse our stake? perspective? [#cdna](#) -11:42 AM Nov 17th, 2012



CindyBailie [@sourcePOV](#) [@clairesmbb](#) Re: lead/follow: context matters. Working collaboratively to chang communities requires it. [#cdna](#) -11:40 AM Nov 17th, 2012



pammoran [@tebotweets](#) morning ... hope all is well in your world [#cdna](#) -11:40 AM Nov 17th, 2012



collabdna Q3. To achieve collaborative balance, our roles often shift between leading & following. Can this confuse our stake? our perspective? [#cdna](#) -11:40 AM Nov 17th, 2012



Jabaldaia RT [@pammoran](#): and diverse teams generate more diverse, creative solutions.... as they become collaborative <http://t.co/J5YDgRcr> [#cdna](#) -11:40 AM Nov 17th, 2012



CDEgger Can you unpack that? RT **@sourcePOV**: +more solution language, emerging foundational concepts... **#cdna** -11:39 AM Nov 17th, 2012



pammoran and diverse teams generate more diverse, creative solutions.... as they become collaborative <http://t.co/ZEqGhyci> **#cdna** -11:39 AM Nov 17th, 2012



sourcePOV +more solution language, emerging foundational concepts: RT **@CDEgger @beandlive @ClaireSMBB** .. "building a learning community" **#cdna** -11:39 AM Nov 17th, 2012



ClaireSMBB +1 "**@CDEgger: #cdna** RT **@beandlive: @CDEgger @ClaireSMBB** I also think about building a learning community, working with diversity.." -11:38 AM Nov 17th, 2012



ClaireSMBB @sourcePOV imo, some ppl feel comfortable wearing only one hat while others recognize & excel when wearing both **@CindyBailie #cdna** -11:37 AM Nov 17th, 2012



CDEgger #cdna RT **@beandlive: @CDEgger @ClaireSMBB** I also think about building a learning community, working with diversity.. -11:37 AM Nov 17th, 2012



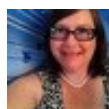
sourcePOV @CindyBailie @pammoran exactly, diverse roles key; discussed diverse/changing teacher, student, admin roles at **#ecosys** on Thurs .. **#cdna** -11:36 AM Nov 17th, 2012



ClaireSMBB V good point, we need to work hard to ensure :) "**@pammoran: @sourcePOV @ClaireSMBB** we all have voices ... some aren't liberated :) **#cdna**" -11:35 AM Nov 17th, 2012



sourcePOV @clairesmbb @CindyBailie A2 .. I think "lead/follow" is hard for many. Do u guys see a tendency for us wear one hat or the other? **#cdna** -11:34 AM Nov 17th, 2012



CindyBailie @pammoran think abt importance/value of diverse members of teams ... like chess pieces- bring diff perspective **#cdna** " <and diff skills! -11:34 AM Nov 17th, 2012



CDEgger It's been helpful for me to remove the dualism in Q2, instead frame "consolidation/reflection" as another way to advance the project **#cdna** -11:34 AM Nov 17th, 2012



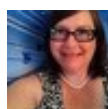
ClaireSMBB @CDEgger Absolutely ... and leadership, organizational development, change theory, knowledge translation, ... yup ;) **#cdna**

-11:33 AM Nov 17th, 2012



pammoran @sourcePOV also think abt the importance and value of diverse members of teams ... like chess pieces- bring diff perspective 2 board **#cdna**

-11:32 AM Nov 17th, 2012



CindyBaillie Yes. A2. Have 2 b intentional- willing to do both - talk/listen, lead/follow. 10 steps forward 5 steps back. Incremental change. **#cdna**

-11:32 AM Nov 17th, 2012



pammoran RT @ClaireSMBB: A2 Yes, great collaborative teams/facilitators move forward but take time to pause, reflect & pivot if necessary **#cdna**

-11:32 AM Nov 17th, 2012



ClaireSMBB A2 Yes, great collaborative teams/facilitators move forward but take time to pause, reflect & pivot if necessary **#cdna**

-11:31 AM Nov 17th, 2012



pammoran @sourcePOV always interesting to watch older gen of chess player teaching younger gen ... how they explain the flow of the game **#cdna**

-11:29 AM Nov 17th, 2012



sourcePOV .. wow, typos, those A1's were supposed to be A2's .. more coffee needed .. 5:30a came pretty early this morning :) **#cdna**

-11:29 AM Nov 17th, 2012



CDEgger (@ClaireSMBB) I've found "facilitation" to be one of the BIGGEST catch-all phrases. Hidden within: teaching, ProjMgt, evaluation... **#cdna**

-11:29 AM Nov 17th, 2012



ClaireSMBB @sourcePOV I love 'develop voice of learner' too, interesting. A) Yes, in collaboration, every person should have voice! **@pammoran #cdna**

-11:28 AM Nov 17th, 2012



sourcePOV A1 .. wanting to avoid 'offense' & 'defense' here, and strictly competitive win/lose aspect. Lakoff: no metaphor is perfect :)

#cdna -11:28 AM Nov 17th, 2012



CDEgger (back to A1 for a minute - RT **@ClaireSMBB:** When I think collaboration, I think about facilitation as opposed to "teaching"...

#cdna -11:28 AM Nov 17th, 2012



CDEgger A2. p.s. but it takes practice :) [#cdna](#) -11:27 AM Nov 17th, 2012



CDEgger A2. Yes. :) [#cdna](#) -11:27 AM Nov 17th, 2012



sourcePOV A1 .. really love the chess metaphor, framing collaborator decisions in the moment: do I talk (advance) or listen (consolidate) ..? [#cdna](#) -11:27 AM Nov 17th, 2012



CindyBaillie @sourcePOV Agree, how to set tone, model intentionally, how things can be as opposed to how they r. We need to be the collab coaches! [#cdna](#) -11:27 AM Nov 17th, 2012



CDEgger OK, so the Q at the heart of that is: Can we productively iterative between advancing and consolidating? [#cdna](#) -11:27 AM Nov 17th, 2012



CDEgger RT [@collabdna](#): Q2. As in chess, collaborators balance opps 2 advance v. consolidating gains. Can we switch often & still b productive? [#cdna](#) -11:26 AM Nov 17th, 2012



ClaireSMBB @CDEgger I agree, when I think collaboration, I think about facilitation as opposed to "teaching" bc collaboration is not one-way [#cdna](#) -11:26 AM Nov 17th, 2012



pammoran @sourcePOV @ClaireSMBB we all have voices ... some aren't liberated :) [#cdna](#) -11:26 AM Nov 17th, 2012



pammoran @CindyBaillie yes... we tend to be so reductionist in our thinking- we "go to" programs, procedures, policy as drivers of process [#cdna](#) -11:25 AM Nov 17th, 2012



collabdna Q2. As in chess, collaborators balance opportunities to advance v. consolidating gains. Can we switch often & still be productive? [#cdna](#) -11:25 AM Nov 17th, 2012



CDEgger <3 RT [@pammoran](#): we've bn talking abt diff b/t mindless solving of superficial problems vs mindful solutions to grand challenges of ed [#cdna](#) -11:24 AM Nov 17th, 2012



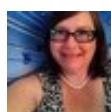
sourcePOV Nice phrase, sparks 'solution language' .. RT **@ClaireSMBB @pammoran** "developing voices of learners" | Q: Do they tend to have a voice? **#cdna** -11:24 AM Nov 17th, 2012



pammoran @CDEgger we've been talking abt diff b/t mindless solving of superficial problems vs mindful solutions to grand challenges of ed **#cdna** -11:24 AM Nov 17th, 2012



ClaireSMBB RT **@CDEgger: @ClaireSMBB** Love that reframing, from problem-solution to problematic-resolution (makes room for paradox, complexity) :) **#cdna** -11:23 AM Nov 17th, 2012



CindyBaillie For me, the process is organic in most settings. How to model behavior u want - to get at teaching how-tos a la **@CDEgger's** Q. **#cdna** -11:23 AM Nov 17th, 2012



CDEgger @ClaireSMBB Love that reframing, from problem-solution to problematic-resolution (makes room for paradox, complexity) :) **#cdna** -11:22 AM Nov 17th, 2012



sourcePOV @CindyBaillie great Q Cindy. I think culture/process sets minds in business & **#k12** .. out in open, less structure =more possibilities? **#cdna** -11:22 AM Nov 17th, 2012



ClaireSMBB +1 "**@pammoran**: A1 think that key is setting up opps that encourage, support, develop voices of learners, educators together **#cdna**" -11:21 AM Nov 17th, 2012



CDEgger RT **@ClaireSMBB: @sourcePOV** I would suggest not the trouble is, but the trick is ... to challenge hierarchy in collaboration ;) **#cdna** -11:21 AM Nov 17th, 2012



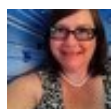
CDEgger imho often takes a "collaboration coach", someone in grp skilled at pulling out learning/sharing qualities among participants **#cdna** -11:21 AM Nov 17th, 2012



ClaireSMBB @sourcePOV I would suggest not the trouble is, but the trick is ... to challenge hierarchy in collaboration ;) **@cdegger @CindyBaillie #cdna** -11:20 AM Nov 17th, 2012



pammoran A1 think that key is setting up opps that encourage, support, develop voices of learners, educators together **#cdna** -11:20 AM Nov 17th, 2012



CindyBailie How does context affect this dynamic? Work setting vs org/community engagement settings? [#cdna](#) -11:20 AM Nov 17th, 2012



pammoran RT [@collabdna](#): Q1. Explore the shifting dynamic of teacher v. learner in a collaborative context. Can we play both roles at once? [#cdna](#) -11:18 AM Nov 17th, 2012



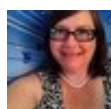
CDEgger So the question this raises for me: how to best encourage/coach active student-ing and teach-ing in a collaborative setting? [#cdna](#) -11:18 AM Nov 17th, 2012



ClaireSMBB [@sourcePOV](#) Exactly, great example of individuals coming together to create a dynamic team! [#kmw12](#) [#cdna](#) -11:18 AM Nov 17th, 2012



sourcePOV [@ClaireSMBB](#) [@cdegger](#) [@CindyBailie](#) .. trouble is, w/ hierarchy enforced (oft in classroom, formal training) flow is in one direction .. [#cdna](#) -11:18 AM Nov 17th, 2012



CindyBailie "[@CDEgger](#): fwiw my working def of "student" is "one who's open 2 changing." "teacher, "one who invites others to change" [#cdna](#)" <Nicely said -11:17 AM Nov 17th, 2012



sourcePOV [@ClaireSMBB](#) we saw that in our [#kmw12](#) W5 workshop. In every single group, folks would both contribute (teach) and listen (learn) .. [#cdna](#) -11:17 AM Nov 17th, 2012



ClaireSMBB [@sourcePOV](#) Me too, Chris, collaboration should/can bring out best in every member; allowing each of us to teach & learn [#cdna](#) -11:15 AM Nov 17th, 2012



sourcePOV [@CDEgger](#) I think that's key Christine, if we bring an open mind RT [@cdegger](#) "we all play role of teacher & learner" [#cdna](#) -11:15 AM Nov 17th, 2012



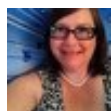
CDEgger fwiw my working definition of "student" is "one who's open to changing" and "teacher, "one who invites others to change" [#cdna](#) -11:15 AM Nov 17th, 2012



sourcePOV A1 .. we discussed role of both teachers & students as "catalysts" Thurs p.m. at [#k12](#) [#ecosys](#) .. this dynamic came into view .. [#cdna](#) -11:14 AM Nov 17th, 2012



CDEgger Agreed, "learning-going-on" is built into process RT
@ClaireSMBB: A1 beauty of collab'n - we can all play role of teacher &
 learner **#cdna** -11:14 AM Nov 17th, 2012



CindyBaillie Playing roles of teacher/learner is essential in collaborative
 relationships, esp at start when trust building is critically important
#cdna -11:13 AM Nov 17th, 2012



sourcePOV A1 .. I've always been intrigued by the teacher/learner
 dichotomy in collaboration settings .. insights flying in both directions
 .. **#cdna** -11:12 AM Nov 17th, 2012



ClaireSMBB A1 imo, the beauty of collaboration is that we can all play
 the role of teacher & learner **#cdna** -11:12 AM Nov 17th, 2012



CDEgger RT **@collabdna**: Q1. Explore the shifting dynamic of teacher
 v. learner in a collaborative context. Can we play both roles at once?
#cdna -11:12 AM Nov 17th, 2012



sourcePOV **@CDEgger** excited you could join me live this a.m. This
 Starbucks always buzzing, even more today :) **#cdna** -11:11 AM Nov 17th, 2012



ClaireSMBB RT **@collabdna**: Q1. Explore the shifting dynamic of
 teacher v. learner in a collaborative context. Can we play both roles at
 once? **#cdna** -11:11 AM Nov 17th, 2012



collabdna Q1. Explore the shifting dynamic of teacher v. learner in a
 collaborative context. Can we play both roles at once? **#cdna** -11:10 AM
 Nov 17th, 2012



ClaireSMBB RT **@CDEgger**: Jumping into **#cdna** chat w/ **@sourcePOV**
 (in person!!) **@ClaireSMBB** & more: Role of "balance" in collaboration
<http://t.co/LatoGd5T> Join us :) -11:10 AM Nov 17th, 2012



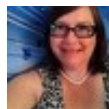
CDEgger Jumping into **#cdna** chat w/ **@sourcePOV** (in person!!)
@ClaireSMBB & more: Role of "balance" in collaboration
<http://t.co/LatoGd5T> Join us :) -11:09 AM Nov 17th, 2012



sourcePOV **@CindyBaillie** hey Cindy, thx much for joining .. hope your
 c(_) is flowing this a.m. **#cdna** -11:08 AM Nov 17th, 2012



ClaireSMBB Good morning, Cindy! "**@CindyBailie**: Good morning! **#cdna**" -11:07 AM Nov 17th, 2012



CindyBailie Good morning! **#cdna** -11:05 AM Nov 17th, 2012



sourcePOV **@ClaireSMBB** thanks Claire, had lots of aspects to tie in. Chess metaphor to me was a way to speak to balancing strategies .. **#cdna** -11:05 AM Nov 17th, 2012



sourcePOV Chris Jones, CLT NC, author of **@collabdna**, 3x chat instigator, tech consultant, passionate abt learning in many contexts: **#k12 #orgdev #cdna** -11:04 AM Nov 17th, 2012



ClaireSMBB Claire, Toronto "**@collabdna**: Let's do some quick introductions as folks arrive. M/b **@sourcepov** can provide some background context .. **#cdna**" -11:04 AM Nov 17th, 2012



ClaireSMBB **@sourcePOV** Fantastic, good morning to both of you :) Great framing post, Chris! **@cdegger @collabdna #cdna** -11:02 AM Nov 17th, 2012



sourcePOV **@ClaireSMBB @cdegger** good thing for **#coffeehouse** chats, eh? :) **#cdna** -11:01 AM Nov 17th, 2012



collabdna Let's do some quick introductions as folks arrive. M/b **@sourcepov** can provide some background context .. **#cdna** -11:00 AM Nov 17th, 2012



sourcePOV **@ClaireSMBB** Claire! I'm at Starbucks in Dilworth/Charlotte NC, excited t/b tweeting IRL w/ **@cdegger** (feat'd on the **@collabdna** bk cvr) **#cdna** -11:00 AM Nov 17th, 2012



sourcePOV **@pammoran** hey Pam, thanks for the RT :) Will be looking at balance in a couple contexts today, touching on teacher / learner dichotomy **#cdna** -10:56 AM Nov 17th, 2012



ClaireSMBB **@sourcePOV** I'm at **@TorontoCoffeeCo** w coffee ready & 4 mins to read the framing post » **#collaborate #cdna** chat coming up! -10:56 AM Nov 17th, 2012



collabdna Welcome to **#cdna**, our weekly **#vBookTour** chat w/ **@sourcepov**. Today discussing "Balance" in collab. Frame: <http://t.co/REGGI5wX> **#orgdev** -10:55 AM Nov 17th, 2012



pammoran hatting dna of collaboration today at 11 est <http://t.co/ydcWyuYT> **#cdna** -10:49 AM Nov 17th, 2012



sourcePOV @jennar intrigued by collaboration discussion at **#ecosys** this week, going to explore teacher/learner a bit more 11aET (30m) at **#cdna** -10:22 AM Nov 17th, 2012



sourcePOV @ClaireSMBB thanks for the RT Claire, headed to the **#coffeeshop** for a c(_) refill, so I'll be ready to **#collaborate**, 11aET at **#cdna** -9:43 AM Nov 17th, 2012



ClaireSMBB RT **@sourcePOV**: RT **@collabdna** "It's Your Move: Finding Balance in the Collaborative Flow" <http://t.co/MdfAx6LS> | Join us! 11aET **#cdna #vBookTour** -9:18 AM Nov 17th, 2012



sourcePOV RT **@collabdna** "It's Your Move: Finding Balance in the Collaborative Flow" <http://t.co/MdfAx6LS> | Join us! 11aET **#cdna #vBookTour** -8:34 AM Nov 17th, 2012



collabdna "It's Your Move: Finding Balance in the Collaborative Flow" <http://t.co/REGGI5wX> | Join our **#vBookTour** w/ **@sourcepov** 11aET **#orgdev #cdna** -8:30 AM Nov 17th, 2012



medico_ryosuke @medico_ryosuke DNA の情報を RNA に写し取ることを「転写」というが、RNA から DNA を合成するとうのは、転写とはちょうど逆のプロセスにあたる。すなわち「逆転写」である。そして、それを実現する酵素が逆転写酵素というわけだ。 **#rna #cdna** -7:24 AM Nov 17th, 2012



collabdna RT **@sourcePOV** "No ECOSYS next wk due to U.S. TG holiday but join us THUR 11/29 10pET for "Possibilities in **#K12 #ecosys**" **#cdna** -11:53 PM Nov 15th, 2012



AmberwoodMedia RT **@bikespoke** "Engaging the Mind" **@sourcePOV @DvinMsM @JennaR @millerg6 @rpickett77 @shamlet @collabdna #ecosys #smchat #cdna** -11:39 PM Nov 15th, 2012



collabdna RT **@millerg6 @sourcePOV** "We do best in school when catalysts emerge from grass roots. Top down less successful." **#k12 #ecosys #cdna** -10:54 PM Nov 15th, 2012



collabdna RT **@sourcePOV** Powerful statement, Greg. Yes. RT **@millerg6** "Leaders build cultures that enable connectors" **#k12 #leadership #ecosys #cdna** -10:38 PM Nov 15th, 2012



sourcePOV @JennaR @millerg6 .. yes, strong leaders are natural 'connectors' .. IDing relationships, synergies, potential .. **#bealeader #cdna #ecosys** -10:35 PM Nov 15th, 2012



AmberwoodMedia RT **@collabdna** The DNA of Collaboration **#vBookTour** w/ auth **@sourcepov** is SAT 11aET "Collaborative Balance" (Ch.17) **<http://t.co/LHPUiMgy> #cdna** -11:24 PM Nov 14th, 2012



AmberwoodMedia Framing 101: RT **@sourcePOV @Versalytics** Wittgenstein again: "The limits of my language are the limits of my world" **#orgdev #cdna** -11:19 PM Nov 14th, 2012



collabdna Join the virtual book tour for The DNA of Collaboration SAT 11aET re: "Collaborative Balance" (Ch.17) **<http://t.co/UU4fi6xd> #orgdev #cdna** -11:08 PM Nov 14th, 2012



Versalytics Aside from **#AWETalk, #Leadfromwithin #BeALeader #CDNA #KaizenBiz #BlogChat #AtomicChat #BlogNow #KaizenBiz #SheHeChat #SpiritChat #SoulCall** -11:42 PM Nov 12th, 2012



sourcePOV RT **@RosabethKanter** "Self-scrutiny, not finger-pointing, best way to bounce back from loss. Defensiveness prevents learning & change" **#cdna** -8:18 PM Nov 12th, 2012



sourcePOV RT **@kimtracyprince** "remarkable" adj., .. interesting, noteworthy, something worth tweeting about .. **#semantics #cdna** -8:00 PM Nov 12th, 2012



sourcePOV RT **@petervan #teconomy12** > "crowdsourcing: roles of crowd participants: creators, taggers, etc" .. ntm 'connectors' c: **#cdna @jennar** -7:46 PM Nov 12th, 2012



mysageadvice RT **@sourcePOV: @mysageadvice** g'morning Sage, thanks for tweeting in :) glad u could join us **#cdna** -8:50 PM Nov 10th, 2012



sourcePOV @complexified no worries, hurricane damage takes priority ! so glad u could join us; love the conversations taking place **#cdna #ideachat** ++ -5:48 PM Nov 10th, 2012



ClaireSMBB One book for me lately **#cdna** by » "**@sourcePOV: @Storiad @ClaireSMBB** non-fiction? oh yes, that's my research... **#writerschat**" -4:11 PM Nov 10th, 2012



AstridBijou RT **@ClaireSMBB: @sourcePOV #cdna** TY to you & **@Versalytics @AdaptiveCoach @LeadKJWalters @MySageAdvice @Complexified @AstridBijou @PracticalWisdom @tinotchka** -4:03 PM Nov

10th, 2012



ClaireSMBB @sourcePOV #cdna TY to you & **@Versalytics @AdaptiveCoach @LeadKJWalters @MySageAdvice @Complexified @AstridBijou @PracticalWisdom @tinotchka** -3:02 PM Nov 10th, 2012



AstridBijou Thanks! **@collabdna @Versalytics @ClaireSMBB @adaptivecoach @LeadKJWalters @mysageadvice @complexified @PracticalWisdom @tinotchka #cdna** -1:44 PM Nov 10th, 2012



collabdna Posting today's "Synthesis" frame and transcript at **<http://t.co/UU4fi6xd> #cdna** -12:51 PM Nov 10th, 2012



collabdna Yes, props **@Versalytics @ClaireSMBB @AdaptiveCoach @LeadKJWalters @MySageAdvice @Complexified @AstridBijou @PracticalWisdom @tinotchka #cdna** -12:47 PM Nov 10th, 2012