



grigorievmike @CASUDI research blog at <http://t.co/nr994MBi> if curious for more or want to chat by email. Thesis on the way in 4 months **@jmass #cdna** -9:18 PM Jan 14th, 2013



sourcePOV @changeguerilla no worries Andy, we've moved from SAT a.m. to MON 8pET .. if that works for you .. eve chats on the upswing it seems **#cdna** -9:14 PM Jan 14th, 2013



LeadKJWalters Thanks Chris! Have a great night! **@sourcePOV #cdna** -9:11 PM Jan 14th, 2013



changeguerilla @sourcePOV Sorry Chris missed **#cdna** tonight. Crazy start to the year!! -9:11 PM Jan 14th, 2013



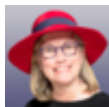
Silviab2013 RT **@sourcePOV: @Silviab2013** welcome Silvia, thanks for joining us :) **#cdna** -9:09 PM Jan 14th, 2013



sourcePOV @LeadKJWalters so grateful, Kim .. appreciate the extra transportation hurdles that make it possible .. **#cdna** -9:07 PM Jan 14th, 2013



sourcePOV @T_C_P .. love your energy Kira & appreciate your blog comments <http://t.co/2nVx3Ay5> .. hope we keep expanding there also .. **#cdna** -9:06 PM Jan 14th, 2013



CASUDI MT@grigorievmike: @jmass Im researching the role of crowdsourcing design research & indiv designers expertise w/i that model <==SAY more **#cdna** -9:05 PM Jan 14th, 2013



Versalytics @sourcePOV @clairesmbb @casudi @gingerconsult @starbucks glad we made the connection. A great journey with wonderful souls. **#cdna** -9:05 PM Jan 14th, 2013



gingerconsult @sourcepov Yes. And it has grown by leaps and bounds. Great work **@sourcePOV @CASUDI @Versalytics @ClaireSMBB #cdna** -9:04 PM Jan 14th, 2013



collabdna Many thanks to all who joined. Watch <http://t.co/UU4fi6xd> for our transcripts, and we'll see u back next week, 8pET for **#cdna** -9:04 PM Jan 14th, 2013



Versalytics Great chat everyone. Thanks for sharing! Always learning. Thanks Chris. Cheers to all. Time to put a soul in that machine. [#cdna](#)

-9:03 PM Jan 14th, 2013



grigorievmike [@jmass](#) mind you I'm researching the role of crowdsourcing design research and the individual designer's expertise within that model [#cdna](#)

-9:03 PM Jan 14th, 2013



T_C_P Thanks to all, I enjoyed your thoughts on the subject! [#cdna](#) Greatest thanks to you, [@sourcePOV](#)

-9:03 PM Jan 14th, 2013



sourcePOV [@thehealthmaven](#) no worries Lea, you've always got a seat here .. [#smchat](#) .. [#ideachat](#) .. wherever the [#chatpack](#) may be found :) [#cdna](#)

-9:03 PM Jan 14th, 2013



CASUDI [@LeadKJWalters](#) BTW as the crow flies you are v. close to me :-)) [#cdna](#)

-9:02 PM Jan 14th, 2013



AjmaniK [@LeadKJWalters](#) Thanks for the welcome, Kim :) [@clairesmbb](#) [#cdna](#)

-9:02 PM Jan 14th, 2013



jmass RT [@MillennialTweet](#): + tolerance of questions being asked at all RT [@jmass](#): Learning culture litmus: volume of questions asked.

[#cdna](#)

-9:02 PM Jan 14th, 2013



sourcePOV [@ClaireSMBB](#) [@Versalytics](#) [@CASUDI](#) [@gingerconsult](#) thx for being charter members, enduring those early-stage SAT a.m.'s at [@Starbucks](#) :) [#cdna](#)

-9:02 PM Jan 14th, 2013



LeadKJWalters Great dialogue, thanks everyone! See you next week, same time [#cdna](#)

-9:01 PM Jan 14th, 2013



CASUDI [@sourcePOV](#) good time for me ~ only issue is one hour is too short for this kind of collaborative chat :-)) [#cdna](#)

-9:01 PM Jan 14th, 2013



MillennialTweet + tolerance of questions being asked at all RT [@jmass](#): Learning culture litmus: volume of questions asked. [#cdna](#)

-9:01 PM Jan 14th, 2013



thehealthmaven I was lurking - I'll try to join next week! RT **@sourcePOV**: CDNA started **#vBookTour** community; stop by our G+C <http://t.co/GF0jrkW8> **#cdna** -9:00 PM Jan 14th, 2013



LeadKJWalters Yes - and scope of varying perspectives aired. Adds to end learning for all **@jmass**: Learning culture litmus: volume of questions asked **#cdna** -9:00 PM Jan 14th, 2013



grigorievmike **@jmass** based on my research & experience, the most productive collaboration exists in models that make best strategic use of the crowd **#cdna** -9:00 PM Jan 14th, 2013



sourcePOV **@gingerconsult** thanks much Jen, so glad u could make it by; conversation building week to week, ++new faces, ++new ideas .. **#cdna** -9:00 PM Jan 14th, 2013



ClaireSMBB Fantastic! "**@AjmaniK**: **@ClaireSMBB** Very late to the party this week ~ noted 8pm Mon time for next **#cdna** :)" -9:00 PM Jan 14th, 2013



LeadKJWalters Great to have you here! **@AjmaniK** **@clairesmbb** **#cdna** -8:59 PM Jan 14th, 2013



sourcePOV Hate to run, u guys are absolutely rocking the topic tonight. Hope you'll be back next week, same bat time & channel, at hashtag: **#cdna** -8:59 PM Jan 14th, 2013



Versalytics **@AjmaniK** **@clairesmbb** **@gingerconsult** love it Kumud. Any time! **#cdna** -8:59 PM Jan 14th, 2013



gingerconsult **@ajmanik** I will be on time as well - late start tonight **#cdna**. Thanks Chris **@sourcePOV** much food for thought tonight -8:59 PM Jan 14th, 2013



ClaireSMBB 100% "**@jmass**: There's something incredibly satisfying and human about collaborating. It's a great use of "together" time. **#cdna**" -8:58 PM Jan 14th, 2013



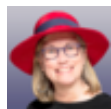
jmass Learning culture litmus: volume of questions asked. **#cdna** -8:58 PM Jan 14th, 2013



sourcePOV .. CDNA started as a **#vBookTour** and now is a .. (who'd have guessed?) chat community; stop by our G+C <http://t.co/Qfx20m0f> .. **#cdna** -8:58 PM Jan 14th, 2013



AjmaniK @ClaireSMBB Very late to the party this week ~ noted 8pm Mon time for next **#cdna** :) -8:58 PM Jan 14th, 2013



CASUDI @DrTimony WOW we are are on the same page :-) or same screen as we say today! **#cdna** -8:58 PM Jan 14th, 2013



sourcePOV @jmass Justin we are definitely of like mind :) thanks so much for joining us. Hope you'll be back !! **#cdna** -8:57 PM Jan 14th, 2013



Versalytics Environment is key to nurture open thinking / creativity. Culture is a component of that environment. Team dynamics **#cdna** -8:57 PM Jan 14th, 2013



DrTimony @CASUDI context always involves explicit/tacit roles/expectations. Range attitudes, temperament. need "least restrictive environ" **#cdna** -8:56 PM Jan 14th, 2013



sourcePOV @jmass no worries, **@ClaireSMBB** started down same path earlier; "catalyst" a key role in Roles Ch.14, which we discussed in .. Oct? :) **#cdna** -8:56 PM Jan 14th, 2013



AjmaniK @ClaireSMBB @Versalytics peeking in on you folks and **@gingerconsult** :) learning new concepts... **#cdna** -8:56 PM Jan 14th, 2013



ClaireSMBB @jmass LOL, hilarious, great minds ... **@sourcePOV** **#cdna** -8:56 PM Jan 14th, 2013



jmass There's something incredibly satisfying and human about collaborating. It's a great use of "together" time. **#cdna** -8:55 PM Jan 14th, 2013



Versalytics @Shamlet @sourcepov @jmass pressure to produce stifles creativity. Mindset makes a big difference. **#cdna** -8:55 PM Jan 14th, 2013



collabdna Thank you so much everyone for coming out. We're back each MON 8pET and (for Global crowd) 2nd SAT's 11aET (right after [#ideachat](#)) [#cdna](#) -8:55 PM Jan 14th, 2013



ClaireSMBB +1 deciding as group essential "[@CASUDI](#): [@jmass](#) "who's doing what?" ~ who wants to, who can, who is best...lots of criteria depending [#cdna](#)" -8:55 PM Jan 14th, 2013



jmass Uh oh, sorry! RT [@sourcePOV](#): [@jmass](#) [@ClaireSMBB](#) lol Claire, I think Justin is taking us back to Roles after all :) ..(Ch.14) [#cdna](#) -8:55 PM Jan 14th, 2013



gingerconsult RT [@casudi](#): [@jmass](#) "who's doing what?" ~ who wants to, who can, who is best...lots of criteria depending [#cdna](#) -8:54 PM Jan 14th, 2013



sourcePOV [@jmass](#) [@ClaireSMBB](#) lol Claire, I think Justin is taking us back to Roles after all :) ..(Ch.14) [#cdna](#) -8:54 PM Jan 14th, 2013



ClaireSMBB [@AjmaniK](#) Good to see you here, Kumud :) [@Versalytics](#) [#cdna](#) -8:53 PM Jan 14th, 2013



CASUDI [@jmass](#) "who's doing what?" ~ who wants to, who can, who is best...lots of criteria depending [#cdna](#) -8:53 PM Jan 14th, 2013



jmass [@RightBrainLiam](#) Thanks, Liam. [#cdna](#) -8:52 PM Jan 14th, 2013



gingerconsult RT [@jmass](#): Q: What methods have you used to solve the "who's doing what?" in collaborative efforts? [#cdna](#) -8:52 PM Jan 14th, 2013



sourcePOV RT [@CASUDI](#) [@DrTimony](#) "Who makes the collab ground rules? Familiarity breeds contempt, no?" <==depends | agree, tis context specific [#cdna](#) -8:52 PM Jan 14th, 2013



AjmaniK Catalysts can open new pathways too. RT [@Versalytics](#): [@ClaireSMBB](#) excellent point Claire. Catalysts help to connect the dots. [#cdna](#) -8:52 PM Jan 14th, 2013



jmass RT **@RightBrainLiam**: **@jmass** want to bring **@grigorievmike** into this **#cdna** chat. He's a collaborative design thinker and do-er. -8:52 PM Jan 14th, 2013



RightBrainLiam **@jmass** want to bring **@grigorievmike** into this **#cdna** chat. He's a collaborative design thinker and do-er. -8:51 PM Jan 14th, 2013



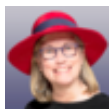
jmass Q: What methods have you used to solve the "who's doing what?" in collaborative efforts? **#cdna** -8:51 PM Jan 14th, 2013



LeadKJWalters RT **@jmass**: A2. Intuition calibration. You can't do it alone and you shouldn't do it in an echo chamber. **#cdna** -8:51 PM Jan 14th, 2013



collabdna On home stretch tonight. We have a 'hard stop' for **#ecosys** at 9pET, which continues conversation in **#K12 #ecosys** context .. **#cdna** -8:51 PM Jan 14th, 2013



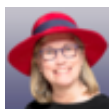
CASUDI MT**@DrTimony**:thinking Omettes harmelodics. There are rules that facilitate the creativity within a framework. Same with Free Jazz<YES> **#cdna** -8:50 PM Jan 14th, 2013



T C P RT **@Shamlet**: **@sourcePOV @jmass #cdna** In this model, product is often a fluid, open-ended piece: we may get a song out of our jam session, we may not. -8:50 PM Jan 14th, 2013



sourcePOV Really like this. D.Goleman calls it "open loop" or "mirroring" (c-FIG.17) RT **@Silviab2013 @jmass**: A2. "Intuition calibration" **#cdna** -8:50 PM Jan 14th, 2013



CASUDI RT**@DrTimony**: **@sourcePOV** who makes the collab ground rules? Familiarity breeds contempt, no? <==depends on participants/situation **#cdna** -8:49 PM Jan 14th, 2013



Shamlet **@sourcePOV @jmass #cdna** In this model, product is often a fluid, open-ended piece: we may get a song out of our jam session, we may not. -8:49 PM Jan 14th, 2013



DrTimony **@CASUDI** I'm thinking Omette's harmelodics. There are rules that facilitate the creativity within a framework. Same with Free Jazz **#cdna** -8:49 PM Jan 14th, 2013



CASUDI RT@jmass: **@sourcePOV** Ah, so collaborative design can be emergent/unstructured vs intentional/structured? <==Yes both/not nec at same **#cdna** -8:48 PM Jan 14th, 2013



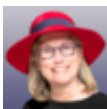
DrTimony **@sourcePOV** who makes the collab ground rules? Familiarity breeds contempt, no? **#cdna** -8:48 PM Jan 14th, 2013



T_C_P **@jmass** my experience w collaborative design has included public art commissions. responsible for pleasing variety of stakeholders **#cdna** -8:48 PM Jan 14th, 2013



jmass **@sourcePOV** Ah, so collaborative design can be emergent/unstructured vs intentional/structured? **#cdna** -8:47 PM Jan 14th, 2013



CASUDI **@sourcePOV** **@jmas** ~ a band/group that improvises ~ listening to MJQ earlier today ~ **#cdna** -8:47 PM Jan 14th, 2013



sourcePOV **@Silviab2013** welcome Silvia, thanks for joining us :) **#cdna** -8:46 PM Jan 14th, 2013



ClaireSMBB RT **@T_C_P**: +5 RT **@CASUDI** YES complex ~ that's why we are here **#CDNA** **@sourcePOV** **@T_C_P** **@d_scott** **@Shamlet** **@gingerconsult** -8:46 PM Jan 14th, 2013



d_scott RT **@CASUDI**: **@d_scott** **@Shamlet** lesson is to not let "collaboration" focus override the goal/vision/task at hand **#CDNA** -8:46 PM Jan 14th, 2013



AjmaniK Note to self. QFD. :) RT **@Versalytics**: QFD quality function deployment is an excellent tool to consider radical & diverse solutions. **#cdna** -8:46 PM Jan 14th, 2013



Versalytics **@d_scott** **@casudi** Potential for Group Think exists. A strong leader facilitator needs to push past the easy "agree". Ask why ... a lot **#cdna** -8:45 PM Jan 14th, 2013



sourcePOV **@jmass** A2b. my favorite "collaborative design" example: a band .. need give & take, no prima donnas .. trust, changing roles .. **#cdna** -8:45 PM Jan 14th, 2013



T_C_P +5 RT **@CASUDI** YES complex ~ that's why we are here **#CDNA**
@sourcePOV @T_C_P @d_scott @Shamlet @gingerconsult -8:45 PM Jan
 14th, 2013



d_scott @sourcePOV @T_C_P @d_scott @CASUDI @Shamlet
@gingerconsult Concur. **#cdna** -8:44 PM Jan 14th, 2013



LeadKJWalters Yes, but not always at the design table **@jmass**: Q:
 Isn't there always a lead architect? Sorry, not trying to hijack this chat
 at all. **#cdna** -8:44 PM Jan 14th, 2013



sourcePOV @jmass not hijacking Justin, these are great questions ..
 keep em coming .. **#cdna** -8:44 PM Jan 14th, 2013



CASUDI @d_scott @Shamlet lesson is to not let "collaboration" focus
 override the goal/vision/task at hand **#CDNA** -8:44 PM Jan 14th, 2013



Silviab2013 RT **@jmass**: A2. Intuition calibration. You can't do it alone
 and you shouldn't do it in an echo chamber. **#cdna** -8:44 PM Jan 14th, 2013



CDNA collabdna New to the group? We're here each MON 8-9pET re:
 Collaboration; launching 2013 w/ "Collaborative Learning"
<http://t.co/sZ2gSNTU> **#cdna** -8:43 PM Jan 14th, 2013



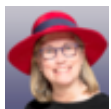
ClaireSMBB So important! "**@ecstiles**: A2. Safety is fundamental. Is
 there a safe space for exploration and freedom to speak and listen?
#cdna" -8:43 PM Jan 14th, 2013



jmass Q: Isn't there always a lead architect? Sorry, not trying to hijack
 this chat at all... **#cdna** -8:42 PM Jan 14th, 2013



d_scott @Shamlet @CASUDI Collab;GroupThink -had this issue
 recently when ProjMgt priorities (Scope/Sched/Resources) favored Sched
 over Scope **#cdna** -8:42 PM Jan 14th, 2013



CASUDI @sourcePOV @T_C_P @d_scott @Shamlet @gingerconsult
 YES complex ~ that's why we are here **#CDNA** -8:42 PM Jan 14th, 2013



sourcePOV @ecstiles hey E.C., welcome :) glad u could join us tonight .. **#cdna** -8:42 PM Jan 14th, 2013



LeadKJWalters Has varied based on expertise, personality, urgency for solution **@jmass**: Q: What has been your experience with collaborative design? **#cdna** -8:42 PM Jan 14th, 2013



ClaireSMBB Developed/implemented Communities of Practice, does that count? "**@jmass**: Q: What has been your experience with collaborative design? **#cdna**" -8:41 PM Jan 14th, 2013



CASUDI @jmass I agree collaborative design has it's challenges, can b fun w right participants :-) **#cdna** -8:41 PM Jan 14th, 2013



ecstiles A2. Safety is fundamental. Is there a safe space for exploration and freedom to speak and listen? **#cdna**" -8:41 PM Jan 14th, 2013



Versalytics @sourcePOV @d_scott thanks for jumping in! **#cdna** -8:41 PM Jan 14th, 2013



gingerconsult @sourcepov Sometimes if the right foundations are not set, it can be like herding cats **#cdna @CASUDI @d_scott** -8:41 PM Jan 14th, 2013



collabdna Valuable. Important. Challenging. Requires trust .. RT **@jmass**: Q2b "What has been your experience with collaborative design?" **#cdna** -8:41 PM Jan 14th, 2013



gingerconsult @leadkjwalters Rules of engagement are key. There has to be boundaries within the collaborative teams **#cdna** -8:40 PM Jan 14th, 2013



sourcePOV A2 .. do u guys agree "cultures of learning" .. "sharing" .. and/or "risk taking" .. w/ foundation "cultures of trust" are key .. ? **#cdna** -8:40 PM Jan 14th, 2013



gingerconsult RT **@casudi**: Eco chamber of one = group think of one, Eco chamber of many = group think (many) **#cdna** -8:40 PM Jan 14th, 2013



gingerconsult @d_scott Yes. Agreed **#cdna** -8:39 PM Jan 14th, 2013



jmass Q: What has been your experience with collaborative design?
#cdna -8:39 PM Jan 14th, 2013



ClaireSMBB RT **@gingerconsult: @sourcepov** The leader lays the foundation for the vision and mission. The leader assembles the right team as well **#cdna** -8:39 PM Jan 14th, 2013



sourcePOV @T C P @d_scott @CASUDI @Shamlet @gingerconsult collaboration is & derives from all these dynamics; more complex than oft realized imo **#cdna** -8:39 PM Jan 14th, 2013



CASUDI Eco chamber of one = group think of one, Eco chamber of many = group think (many) **#cdna** -8:39 PM Jan 14th, 2013



jmass @CASUDI Collaborative design can be tricky unless roles are clear, but often in concept phase, roles amoebous. **#cdna** -8:39 PM Jan 14th, 2013



LeadKJWalters & leader sets the rules of engagement to encourage different perspectives be aired for the 'greater good' **@gingerconsult @sourcepov #cdna** -8:39 PM Jan 14th, 2013



d_scott @CASUDI Collaboration in the true sense, not groupthink; **@gingerconsult** Diversity of thought & willingness speak out, **#cdna** -8:38 PM Jan 14th, 2013



Versalytics Agree, functions required not always most obvious solution. **"@CASUDI: @d_scott** some might say the Camel is better suited :-)
#cdna" -8:38 PM Jan 14th, 2013



ClaireSMBB Yes, if facilitated effectively **"@gingerconsult: @casudi** Conflict is very useful - it spawns innovation, IMO. **@ClaireSMBB @Versalytics #cdna"** -8:38 PM Jan 14th, 2013



sourcePOV RT **@gingerconsult** "The leader lays the foundation for the vision and mission. The leader assembles the right team as well"
#bealeader #cdna -8:38 PM Jan 14th, 2013



sourcePOV Outstanding, & btw u are already adding .. RT **@d_scott** "Here to learn, hope to add to the conversation" **#cdna** -8:37 PM Jan 14th, 2013



T C P Agree that diversity is helpful 4 gaining 360degree perspective MT **@gingerconsult** I think you need diversity for collaboration to work **#cdna** -8:37 PM Jan 14th, 2013



Shamlet @CASUDI @d_scott #cdna Collaboration can become groupthink when it's too attached to a set timeline, measurable goal, or other imperative. -8:37 PM Jan 14th, 2013



gingerconsult @sourcepov The leader lays the foundation for the vision and mission. The leader assembles the right team as well **#cdna** -8:36 PM Jan 14th, 2013



ecstiles RT **@ClaireSMBB**: I like that, true! "**@jmass**: We collaborate because we accept our limitations. **#cdna**" -8:36 PM Jan 14th, 2013



CASUDI @jmass I understand design along ~ improve together however sometimes FUN to design collaboratively:-) **#cdna** -8:36 PM Jan 14th, 2013



soniafarace RT **@Versalytics**: A project bigger than ourselves usually requires more than just ourselves. Collaboration becomes mandatory. **#cdna** -8:36 PM Jan 14th, 2013



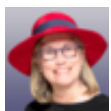
Versalytics @CASUDI @clairesmbb @gingerconsult if there is real synergy, I say yes. The energy is amazing when it is. **#cdna** -8:36 PM Jan 14th, 2013



Shamlet @sourcePOV @ClaireSMBB @jmass #cdna Pathways allow for back and forth, and multiple routes and connections for ideas to flow. -8:36 PM Jan 14th, 2013



sourcePOV Agree, need to balance affinity & diversity. Role of leader? RT **@gingerconsult @d_scott @CASUDI @jmass** "echo chambers, group think" **#cdna** -8:36 PM Jan 14th, 2013



CASUDI @d_scott love having your POV here ~ TY for dropping in ! **#cdna** -8:36 PM Jan 14th, 2013



jmass Where you collaborate can prohibit or accelerate. I'd rather GTD first, then collaborate. Design alone, improve together. [#cdna](#) -8:35 PM Jan 14th, 2013



d_scott @sourcePOV Chris - I'm here to learn...and hope to add to the conversation... [#cdna](#) -8:35 PM Jan 14th, 2013



gingerconsult @casudi Conflict is very useful - it spawns innovation, IMO. [@ClaireSMBB @Versalytics #cdna](#) -8:34 PM Jan 14th, 2013



LeadKJWalters Agree! [@CASUDI: @LeadKJWalters](#): Conflict CAN be a useful "part" of collaboration [@ClaireSMBB @gingerconsult: @Versalytics #cdna](#) -8:34 PM Jan 14th, 2013



sourcePOV Love the path metaphor .. directional, but open .. like 'possibilities' RT [@Shamlet @ClaireSMBB @jmass](#) "pathways" [#cdna](#) -8:34 PM Jan 14th, 2013



CASUDI @d_scott now split hairs ~ collaboration is not group think???? [#cdna](#) -8:34 PM Jan 14th, 2013



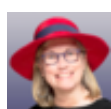
gingerconsult @d_scott Group Think is dangerous, Scott. Like [@jmass](#) referred to echo chambers. I think you need diversity for collaboration to work [#cdna](#) -8:33 PM Jan 14th, 2013



ClaireSMBB @Shamlet I agree with you, Paul, and the without fear is essential for any collaborative space, imo! [@jmass #cdna](#) -8:33 PM Jan 14th, 2013



thehealthmaven RT [@CASUDI: @LeadKJWalters](#): Conflict CAN be a useful "part" of collaboration [@ClaireSMBB @gingerconsult: @Versalytics #cdna](#) -8:33 PM Jan 14th, 2013



CASUDI @LeadKJWalters: Conflict CAN be a useful "part" of collaboration [@ClaireSMBB @gingerconsult: @Versalytics #cdna](#) -8:33 PM Jan 14th, 2013



sourcePOV @Shamlet so great to see u Paul, thx for joining !! fyi, [#ecosys](#) re: "Learning Models" on at 9pET, same bat channel .. so to speak :) [#cdna](#) -8:33 PM Jan 14th, 2013



Shamlet @ClaireSMBB @jmass #cdna Thus we must build organizational pathways that let us be open about our limitations without fear or insecurity. -8:32 PM Jan 14th, 2013



d_scott @CASUDI Camel. Funtional, but not elegant. **#cdna** I am in favor of collaboration, just cautious of GroupThink -8:32 PM Jan 14th, 2013



LeadKJWalters Diversity can bring conflict **@CASUDI: @ClaireSMBB @gingerconsult: @Versalytics** Does collaboration always bring out the best in us? **#cdna** -8:31 PM Jan 14th, 2013



ClaireSMBB RT **@d_scott: @CASUDI @ClaireSMBB @gingerconsult @Versalytics #cdna** Been lurking a bit..had to add to Casudi: Camel, the Horse designed by Committee -8:31 PM Jan 14th, 2013



sourcePOV @d_scott hey Scott, thanks for jumping in .. lurking can only last for awhile in my experience :) lol **#cdna** -8:30 PM Jan 14th, 2013



LeadKJWalters :) > **@d_scott: @CASUDI @ClaireSMBB @gingerconsult @Versalytics #cdna** Had to add to Casudi: Camel, the Horse designed by Committee **#cdna** -8:30 PM Jan 14th, 2013



CASUDI @d_scott some might say the Camel is better suited :-)
#cdna -8:30 PM Jan 14th, 2013



gingerconsult @casudi I think so. It has to come from selfless place not selfish of course **@shamlet @ClaireSMBB #cdna** -8:30 PM Jan 14th, 2013



Versalytics QFD quality function deployment is an excellent tool to consider radical & diverse solutions. **#cdna** -8:29 PM Jan 14th, 2013



sourcePOV Q2 def forcing us (by design) across frames of reference, K12 to H/Ed to Corp OD/Enterprise spans many objectives. What can we learn? **#cdna** -8:29 PM Jan 14th, 2013



d_scott @CASUDI @ClaireSMBB @gingerconsult @Versalytics #cdna Been lurking a bit..had to add to Casudi: Camel, the Horse designed by Committee -8:29 PM Jan 14th, 2013



Shamlet @CASUDI @ClaireSMBB @gingerconsult @Versalytics #cdna
It brings out the best only if it's authentic (meaning self-generated).

-8:28 PM Jan 14th, 2013



ClaireSMBB @CASUDI hmm, I'm okay w/ that as long as authentic! It's when you *think* people are on same page, probs **@gingerconsult @Versalytics #cdna**

-8:28 PM Jan 14th, 2013



sourcePOV A2 .. of course in **#K12** learning context, parents & teachers often the strongest catalysts; later: peers ..? or self .. ?
#cdna

-8:28 PM Jan 14th, 2013



LeadKJWalters Agree - self awareness. And drive to shift our limitations. RT **@jmass**: We collaborate because we accept our limitations. **#cdna**

-8:28 PM Jan 14th, 2013



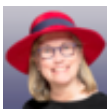
ClaireSMBB I like that, true! "**@jmass**: We collaborate because we accept our limitations. **#cdna**"

-8:27 PM Jan 14th, 2013



collabdna Just joining? We've launched our "2013 Collaborative Learning Series" w/ this PDF as frame <http://t.co/vXIBjP05> .. tonight Q2: row2 **#cdna**

-8:26 PM Jan 14th, 2013



CASUDI @ClaireSMBB @gingerconsult: @Versalytics Does collaboration always bring out the best in us? OR sometimes not?
#cdna

-8:26 PM Jan 14th, 2013



jmass We collaborate because we accept our limitations. **#cdna**

-8:25 PM Jan 14th, 2013



ClaireSMBB @LeadKJWalters Great point; I've seen both work well at the micro-culture level as much as macro-culture **#cdna**

-8:25 PM Jan 14th, 2013



LeadKJWalters A2. Belief in the initiative, solving the problem, being part of greater purpose also driver. Cultural and individual, values based **#cdna**

-8:25 PM Jan 14th, 2013



sourcePOV A2 .. in heavily silod orgs or environments, I find sometimes learning culture is subculture, even counter-culture .. at first .. **#cdna**

-8:25 PM Jan 14th, 2013



Versalytics @CASUDI @gingerconsult a different frame of reference offers a fresh perspective. Apps are a good example of diversity in 1 tech. **#cdna** -8:25 PM Jan 14th, 2013



sourcePOV YES. Possibilities .. RT **@T C P @collabdna** A2. "Change. The need to understand what is unknown. Curiosity" **#cdna** -8:24 PM Jan 14th, 2013



ClaireSMBB RT **@Shamlet: @sourcePOV @collabdna #cdna** Relationship. I learn and collaborate with those I trust, admire, respect, and want to be more like. -8:24 PM Jan 14th, 2013



jmass Brilly! RT **@T C P: @sourcePOV @collabdna** A2. Change. The need to understand what is unknown. Curiosity. **#cdna** -8:24 PM Jan 14th, 2013



ClaireSMBB I agree, Jen! "**@gingerconsult: @casudi** Collaboration always bring out the best talent and minds to the table **@Versalytics #cdna**" -8:23 PM Jan 14th, 2013



LeadKJWalters Yes - & not everyone wants to be there; mini culture, individual? sourcePOV: **@ClaireSMBB** At social ecosystem level, catalyst Cultural? **#cdna** -8:23 PM Jan 14th, 2013



jmass Meditate long enough and you can know nothing. Always knowing nothing is a great catalyst for always learning. **#cdna** -8:23 PM Jan 14th, 2013



sourcePOV A2. .. 2013 frame seeks to reconcile different influence themes .. cultures of learning (**#EDU**), sharing (KM), risk taking (**#socent**) **#cdna** -8:23 PM Jan 14th, 2013



babjha RT **@Versalytics**: Technology requires specific skill sets that no person could manage single handedly **#cdna** -8:23 PM Jan 14th, 2013



ClaireSMBB Nice to see you! "**@Versalytics: @ClaireSMBB** excellent point Claire. Catalysts help to connect the dots. **#cdna**" -8:23 PM Jan 14th, 2013



CASUDI RT**@T C P: @sourcePOV @collabdna** A2. Change. The need to understand what is unknown. Curiosity. **#cdna** -8:23 PM Jan 14th, 2013



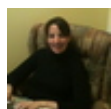
gingerconsult @casudi Collaboration always bring out the best talent and minds to the table **@Versalytics #cdna** -8:22 PM Jan 14th, 2013



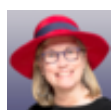
ClaireSMBB @sourcePOV Yes, catalyst for collaborative learning, successful if supported by culture **#cdna** -8:22 PM Jan 14th, 2013



T_C_P @sourcePOV @collabdna A2. Change. The need to understand what is unknown. Curiosity. **#cdna** -8:22 PM Jan 14th, 2013



rpickett77 RT **@Shamlet: @sourcePOV @collabdna #cdna** Relationship. I learn and collaborate with those I trust, admire, respect, and want to be more like. -8:22 PM Jan 14th, 2013



CASUDI @gingerconsult: @versalytics even w simple projects always good to get that other/diff POV **#cdna** -8:21 PM Jan 14th, 2013



Versalytics @ClaireSMBB excellent point Claire. Catalysts help to connect the dots. **#cdna** -8:21 PM Jan 14th, 2013



Shamlet @sourcePOV @collabdna #cdna Relationship. I learn and collaborate with those I trust, admire, respect, and want to be more like. -8:21 PM Jan 14th, 2013



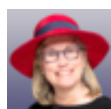
sourcePOV @ClaireSMBB lol u read ahead to Ch.14 :) and in Roles context u are spot on; but at the social ecosystem level, catalyst: Cultural? **#cdna** -8:21 PM Jan 14th, 2013



LeadKJWalters Yes, diff biz lines, people haven't worked together, diff expertise CASUDI: **@LeadKJWalters** Diverse and new is what you are saying? **#cdna** -8:21 PM Jan 14th, 2013



gingerconsult @versalytics It takes all hands on deck as it were **#cdna** -8:20 PM Jan 14th, 2013



CASUDI @sourcePOV social engineering after three years of doing it one way:-) TY for trying ! **#cdna** -8:20 PM Jan 14th, 2013



Versalytics Technology requires specific skill sets that no person could manage single handedly [#cdna](#) -8:20 PM Jan 14th, 2013



ClaireSMBB RT [@jmass](#): A2. Intuition calibration. You can't do it alone and you shouldn't do it in an echo chamber. [#cdna](#) -8:20 PM Jan 14th, 2013



LeadKJWalters Have seen it RT [@Versalytics](#): Project bigger than ourselves usually requires more than just ourselves. Collaboration becomes mandatory [#cdna](#) -8:19 PM Jan 14th, 2013



sourcePOV [@CASUDI](#) welcome Caroline aka CASUDI (I just can't call u CASUDI tho I do try !!) .. [#cdna](#) -8:19 PM Jan 14th, 2013



lifeishollywood RT [@jmass](#): A2. Intuition calibration. You can't do it alone and you shouldn't do it in an echo chamber. [#cdna](#) -8:19 PM Jan 14th, 2013



ClaireSMBB [@sourcePOV](#) Look at me, I thought we were talking about catalyst as a role; *my bad* friends, let me start over, lol [#cdna](#) -8:19 PM Jan 14th, 2013



sourcePOV Nice; syn: culture? RT [@gingerconsult](#) [@jmass](#): A2. "Intuition calibration. You cant do it alone ; u shouldn't do it in an echo chamber" [#cdna](#) -8:18 PM Jan 14th, 2013



noticement RT [@jmass](#): A2. Intuition calibration. You can't do it alone and you shouldn't do it in an echo chamber. [#cdna](#) -8:18 PM Jan 14th, 2013



LeadKJWalters Thx Redge, you too! [@Versalytics](#) [@collabdna](#) [#cdna](#) -8:18 PM Jan 14th, 2013



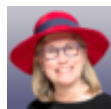
CASUDI [@LeadKJWalters](#) Diverse and new is what you are saying? [#cdna](#) -8:18 PM Jan 14th, 2013



Versalytics A project bigger than ourselves usually requires more than just ourselves. Collaboration becomes mandatory. [#cdna](#) -8:17 PM Jan 14th, 2013



sourcePOV Last several chats? Q1: covered intrinsic sources & personal motivations; (org, social) survival came up; refs to Maslow; intention .. [#cdna](#) -8:17 PM Jan 14th, 2013



CASUDI RT@[jmass](#): A2. Intuition calibration. You cant do it alone and you shouldnt do it in an echo chamber <== YES the people :-)
[#cdna](#) -8:17 PM Jan 14th, 2013



LeadKJWalters A2. In organizations, project teams on new initiatives, new to each other - learning collaboratively fundamental to success=motivator [#cdna](#) -8:17 PM Jan 14th, 2013



gingerconsult RT [@jmass](#): A2. Intuition calibration. You can't do it alone and you shouldn't do it in an echo chamber. [#cdna](#) -8:17 PM Jan 14th, 2013



ClaireSMBB :-) "[@CASUDI](#): A2 For me personally it's the people involved ~ best when they know more & different to what I know = collaborate [#cdna](#)" -8:17 PM Jan 14th, 2013



Versalytics [@LeadKJWalters](#) [@clairesmbb](#) [@collabdna](#) [@gingerconsult](#) [@pammoran](#) [@taramarkus](#) [@mikey3982](#) [@brainmaker](#) [@casudi](#) Hi Kim! Good to see you. [#cdna](#) -8:16 PM Jan 14th,

2013



sourcePOV A2. For me, from an external perspective, it's hard to argue against culture as a key catalyst .. a culture that values learning .. [#cdna](#) -8:16 PM Jan 14th, 2013



ClaireSMBB A2 As catalysts are known for facilitating diff ways of thinking, collaborative learning may be motivated by next big innovation [#cdna](#) -8:16 PM Jan 14th, 2013



jmass A2. Intuition calibration. You can't do it alone and you shouldn't do it in an echo chamber. [#cdna](#) -8:16 PM Jan 14th, 2013



sourcePOV [@Versalytics](#) .. don't forget the Soul .. of the New Machine (sorry, retro, I know!) .. [#cdna](#) -8:15 PM Jan 14th, 2013



LeadKJWalters @ClaireSMBB You too! Dam transit :([#cdna](#) -8:15 PM Jan 14th, 2013



CASUDI A2 For me personally it's the people involved ~ best when they know more & different to what I know = collaborate [#cdna](#) -8:14 PM Jan 14th, 2013



Versalytics @ClaireSMBB Hi Claire! [@collabdna](#) [@gingerconsult](#) [@pammoran](#) [@taramarkus](#) [@mikey3982](#) [@brainmaker](#) [@casudi](#) [#cdna](#) -8:14 PM Jan 14th, 2013



sourcePOV RT [@collabdna](#) Q2. "What are the fundamental motivators and catalysts that drive learning, especially collaborative learning?" [#cdna](#) -8:14 PM Jan 14th, 2013



LeadKJWalters Good evening everyone! [@ClaireSMBB](#) [@versalytics](#) [@collabdna](#) [@gingerconsult](#) [@pammoran](#) [@taramarkus](#) [@mikey3982](#) [@brainmaker](#) [@casudi](#) [#cdna](#) -8:14 PM Jan 14th, 2013



jmass RT [@collabdna](#): Q2. What are the fundamental motivators and catalysts that drive learning, especially collaborative learning? [#cdna](#) -8:14 PM Jan 14th, 2013



ClaireSMBB RT [@collabdna](#): Q2. What are the fundamental motivators and catalysts that drive learning, especially collaborative learning? [#cdna](#) -8:14 PM Jan 14th, 2013



sourcePOV @T C P @LeadKJWalters Kira, Kim .. hello !! .. perfect timing actually, we just teed up Q2, our lead question tonight .. [#cdna](#) -8:14 PM Jan 14th, 2013



ClaireSMBB Nice to see you, Kim! "[@LeadKJWalters](#): Kim in Victoria, sorry I'm late! [#cdna](#)" -8:13 PM Jan 14th, 2013



collabdna Q2. What are the fundamental motivators and catalysts that drive learning, especially collaborative learning? [#cdna](#) -8:13 PM Jan 14th, 2013



Versalytics @collabdna I'll join in as time permits. Setting up a new machine. Near completion. [#cdna](#) -8:13 PM Jan 14th, 2013



ClaireSMBB Good evening! "**@T_C_P**: Hello, hello! Glad I could join **#cdna** this p.m. --Kira Campo, arts management and instigator of creative practice" -8:13 PM Jan 14th, 2013



ClaireSMBB **@Versalytics** Hello, Redge!! Who else is joining? **@collabdna** **@gingerconsult** **@pammoran** **@taramarkus** **@mikey3982** **@brainmaker** **@casudi** **#cdna** -8:12 PM Jan 14th, 2013



sourcePOV **@DrTimony** really glad u stopped in David; fyi, **#k12** **#ecosys** has moved to MON 9pET w/ the new year, right after this one .. **#cdna** -8:12 PM Jan 14th, 2013



LeadKJWalters Kim in Victoria, sorry I'm late! **#cdna** -8:11 PM Jan 14th, 2013



T_C_P Hello, hello! Glad I could join **#cdna** this p.m. --Kira Campo, arts management and instigator of creative practice -8:11 PM Jan 14th, 2013



Versalytics **@collabdna** **@gingerconsult** **@pammoran** **@taramarkus** **@mikey3982** **@brainmaker** **@casudi** **@clairesmbb** Good evening! Watching while Working **#cdna** -8:11 PM Jan 14th, 2013



collabdna .. we've covered Q1 in the past several CDNA chats last week .. so tonight we open and focus on Q2: Catalysts .. will frame it now .. **#cdna** -8:11 PM Jan 14th, 2013



wmchamberlain **@collabdna** thank you **#cdna** -8:10 PM Jan 14th, 2013



collabdna **@wmchamberlain** **#cdna** is the hashtag for The DNA of Collaboration, the book & the conversation (but primarily, the latter) .. **#cdna** -8:10 PM Jan 14th, 2013



collabdna Our official Series frame is <http://t.co/sZ2gSNTU>, our 2013 framework for Collaborative Learning .. we seek to fill in the blanks .. **#cdna** -8:09 PM Jan 14th, 2013



sourcePOV **@wmchamberlain** hi William, thx for tweeting in .. perhaps you will join? Discussing "Collaborative Learning" tonight re: Q2 Catalysts **#cdna** -8:08 PM Jan 14th, 2013



DrTimony @wmchamberlain I'm just here to cause trouble. **#cdna**

-8:08 PM Jan 14th, 2013



wmchamberlain @DrTimony wondering what **#cdna** is? -8:07 PM Jan 14th,

2013



sourcePOV @DrTimony at last, we disagree, re: 'curmudgeon' :)

#cdna -8:07 PM Jan 14th, 2013



DrTimony @wmchamberlain ...and you are... **#cdna** -8:06 PM Jan 14th, 2013



wmchamberlain @DrTimony Haven't we already met? **#cdna**

#couldnotresist -8:06 PM Jan 14th, 2013



sourcePOV @ClaireSMBB @DrTimony hi Claire, David .. so glad u could join .. **#cdna** -8:06 PM Jan 14th, 2013



DrTimony Hello! David Timony learning specialist gradsch adjunct, **#Expertise** and high level skill theorist. curmudgeon at

<http://t.co/M0DnFD3m> **#cdna** -8:05 PM Jan 14th, 2013



ClaireSMBB @sourcePOV Good evening, Chris and friends, joining from Toronto **#cdna** -8:04 PM Jan 14th, 2013



collabdna Please introduce yourself as you arrive, and we'll get started

.. **#cdna** -8:04 PM Jan 14th, 2013



sourcePOV Welcome guys, thanks for stopping in .. Chris Jones here, Charlotte NC, author & 3x chat instigator, ++interested in how we learn

.. **#cdna** -8:03 PM Jan 14th, 2013



collabdna Latest framework posted on CDNA site

<http://t.co/vXIBjP05> (pdf) & expanded further on **@sourcepov** site

<http://t.co/DDAjkbNa> **#cdna** -8:01 PM Jan 14th, 2013



collabdna Evening all & welcome to Collaboration DNA (the conversation). Tonight's edition of 2013 "Collaborative Learning" series Q2: Catalysts **#cdna** -8:00 PM Jan 14th, 2013



sourcePOV @JGoodTO we'll have our transcripts posted afterwards at <http://t.co/7IPVTvY2> **#cdna** -7:58 PM Jan 14th, 2013



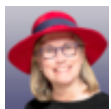
sourcePOV @T_C_P @ClaireSMBB @LeadKJWalters @CASUDI @JGoodTO glad for the interest, stop in when/if u can .. tonight: Q2. "Learning Catalysts" **#cdna** -7:56 PM Jan 14th, 2013



JGoodTO @ClaireSMBB Hey np! (I secretly want to join **#CDNA**, too! I love what's happening there via **@sourcepov**) Storify link will be avail **#learnwme** -7:55 PM Jan 14th, 2013



collabdna @CASUDI yes CDNA for N.America crowd now MON 8pET in 5m. Our Global chat is still SAT 11am, but just 2nd SAT's (rt after **#ideachat**) **#cdna** -7:54 PM Jan 14th, 2013



CASUDI @sourcePOV Is what I am seeing correct? Chat happening shortly ???? **#cdna** -7:53 PM Jan 14th, 2013



LeadKJWalters Transit delays, standing room only on the bus, will join you in progress, unless I squire a seat to type in the meantime :(**#cdna** -7:51 PM Jan 14th, 2013



ClaireSMBB @JGoodTO I just noticed **#learnwme** but I'm committed to **#CDNA** tonight at the same time; you know I'll read the transcript, Jamie :) -7:51 PM Jan 14th, 2013



sourcePOV Great energy in last few Collaborative Learning chats; 2013 framework helping guide the conversation: <http://t.co/872IZCKf> (pdf) **#cdna** -7:42 PM Jan 14th, 2013



sourcePOV Thx Kira! RT **@T_C_P @collabdna** "Tonight 8pET Collaborative Learning: Q2=Catalysts" (does Culture come to mind?) <http://t.co/yhHAUPIp> **#cdna** -7:39 PM Jan 14th, 2013



collabdna @Versalytics @gingerconsult @pammoran @taramarkus @mikey3982 @brainmaker @CASUDI @ClaireSMBB *ping* 45m warning til Q2. "Catalysts" at **#cdna** -7:18 PM Jan 14th, 2013



T_C_P RT **@collabdna**: Tonight 8pET at **#cdna** "Collaborative Learning: Q2=Catalysts" (does culture come to mind?) <http://t.co/sZ2gSNTU> **#orgdev** -7:04 PM Jan 14th, 2013



collabdna Tonight 8pET at **#cdna** "Collaborative Learning: Q2=Catalysts" (does culture come to mind?) <http://t.co/sZ2gSNTU> **#orgdev** -6:29 PM Jan 14th, 2013



sourcePOV RT **@T_C_P** thanks for the RT, Kira! Looking forward to your Collaborative Learning feedback .. blogside, or live tonight at **#cdna** 8pET -6:16 PM Jan 14th, 2013



T_C_P MT **@sourcePOV**: Can we advance w/ "Collaborative Learning" v2 framework? <http://t.co/VzFtfCSE> **#cdna** -7:44 AM Jan 14th, 2013



collabdna RT **@sourcePOV** "New Thinking for Social Entrepreneurs, Part 1" [slides] <http://t.co/7h2I6exq> **#cdnaQCF #cdna #socent** -7:12 PM Jan 13th, 2013



sourcePOV **@jonhusband @bmelnick @T_C_P @bottomup** . can we advance w/ "Collaborative Learning" v2 framework ..? <http://t.co/aSsZx0H9> **#cdna** -6:10 PM Jan 13th, 2013



sourcePOV **@jonhusband @bmelnick @T_C_P @bottomup** .. props for super comments on Collaborative Learning v1: re: MOOC, Culture, KM & OD context .. **#cdna** -6:09 PM Jan 13th, 2013



LensArtwork RT **@sourcePOV**: "New Thinking for Social Entrepreneurs, Part 1" [slides] <http://t.co/T2LyWtha> **#cdnaQCF #cdna** -6:03 PM Jan 13th, 2013



sourcePOV Always :) Great to catch up Claire, exciting things ahead !! RT **@ClaireSMBB** "Always enlightening, like our time together in DC" **#cdna** -4:44 PM Jan 13th, 2013



ClaireSMBB Always an enlightening & energizing discussion w Chris, exactly like our time together in Washington last Oct **@sourcePOV #CDNA** -4:35 PM Jan 13th, 2013



VaniuskaR Da un'altra galassia hanno raggiunto la terra. **#CDNA** <http://t.co/LA0zzEmW> -1:26 PM Jan 13th, 2013



nursefriendly RT **@giasison**: **@nursefriendly** Encouraging all join insightful **#tweetchats** eg **#ideachat** & **#cdna** (time c/o **@sourcePOV**) **#premedJ** (time c/o **@going2medschool**) -11:27 AM Jan 13th, 2013



giasison **@nursefriendly** Encouraging all join insightful **#tweetchats** eg **#ideachat** & **#cdna** (time c/o **@sourcePOV**) **#premedJ** (time c/o **@going2medschool**) -5:47 AM Jan 13th, 2013



sourcePOV **@LynnSerafinn** lol Lynn, yanno I have to callout the evil marketers :) have u read Wray Herbert re: mental heuristics? **#cdna** **#socent** -11:33 PM Jan 12th, 2013



sourcePOV "New Thinking for Social Entrepreneurs, Part 1" [slides] <http://t.co/T2LyWtha> **#cdnaQCF** **#cdna** -10:09 PM Jan 12th, 2013



sourcePOV Awesome, George, I'm grateful for your feedback RT **@UptownLunch** "Reading The DNA of Collaboration: thorough research, clear writing" **#cdna** -7:13 PM Jan 12th, 2013



VaniuskaR Brigate Rosse: oggi sono stati arrestati Ugo Tognazzi e Raimondo Vianello. Erano i capi delle Brigate **#CDNA** <http://t.co/66TLbke6> -3:54 PM Jan 12th, 2013



collabdna Adding column to Collaborative Learning PDF before next CDNA, MON 8pET. Stay tuned. Transcript for today w/b at: <http://t.co/UU4fi6xd> **#cdna** -12:41 PM Jan 12th, 2013



collabdna Thanks again everyone .. **#cdna** -12:41 PM Jan 12th, 2013



ClaireSMBB **@sourcePOV** Oh ya, definitely add a column for **#socent** and I'll see you on Monday for the next **#cdna** :-)) -12:37 PM Jan 12th, 2013



sourcePOV **@ClaireSMBB** omg our PDF is missing a column for **#socent** <http://t.co/L6pakdgT> shall be a busy afternoon :) lol .. YES re: ph, will dm **#cdna** -12:32 PM Jan 12th, 2013



HartGalla She rocks in mine too! RT **@sourcePOV** **@ClaireSMBB** you rock in my book Claire. Appreciate your quality time, insights & energy :) **#cdna** -12:31 PM Jan 12th, 2013



ClaireSMBB @sourcePOV Ok! Time for phone call soon; I'm starting full-time **#entrepreneur** program on Mon! **@QCForward #Charlotte #cdnaQCF #socent #cdna** -12:29 PM Jan 12th, 2013



sourcePOV @ClaireSMBB remind me to tell u about great things happening w/ Social Entrepreneurs in **#Charlotte** | re: **@QCForward #cdnaQCF #socent #cdna** -12:26 PM Jan 12th, 2013