orgdna chat

Actors, Roles and the #FutureofWork

Times shown in: Eastern Standard Time and Coordinated Universal Time

Between 2018 Jan 15 12:00 and 2018 Jan 16 01:00
16 people sent 128 messages containing #orgdna

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17:44:54 22:44:54	**DNA of Collaboration** @collabdna	Hope you can join #orgdna #futureofwork 9-10:30p ET tonight >> "Stakeholders & Key Roles" @Sherree_W @korytellers... ~~https://t.co/oOEAKo7rDQ~~
17:48:48 22:48:48	**DNA of Collaboration** @collabdna	Tonight: #orgdna #futureofwork resumes, 9-10:30p ET >> "Stakeholders & Key Roles" >> hope you can join us... https://t.co/3mU3GDI021
17:50:22 22:50:22	**DNA of Collaboration** @collabdna	Tonight: #orgdna #futureofwork resumes, 9-10:30p ET >> "Stakeholders & Key Roles" >> Can you join us? @jbordeaux... https://t.co/Zz71foptZC
18:11:59 23:11:59	**Astrid F. Kowlessar** @AstridBijou	RT @collabdna: Hope you can join #orgdna #futureofwork 9-10:30p ET tonight >> "Stakeholders & Key Roles" @Sherree_W @korytellers @tonyjoyce
18:12:09 23:12:09	**Astrid F. Kowlessar** @AstridBijou	RT @collabdna: Tonight: #orgdna #futureofwork resumes, 9-10:30p ET >> "Stakeholders & Key Roles" >> hope you can join us @Versalytics @dc2f...
18:16:28 23:16:28	**Jamie Billingham** @jamiebillingham	RT @collabdna: Tonight: #orgdna #futureofwork resumes, 9-10:30p ET >> "Stakeholders & Key Roles" >> Can you join us? @jbordeaux @complexifi...
18:16:53 23:16:53	**Jamie Billingham** @jamiebillingham	RT @collabdna: Theory >> Action. It's time to refocus. Launching 2018 w/ "Actors, Roles and the #FutureofWork" tonight at #orgdna 9-10:30pm...
18:30:59 23:30:59	**Kory Graham** @korytellers	RT @collabdna: Hope you can join #orgdna #futureofwork 9-10:30p ET tonight >> "Stakeholders & Key Roles" @Sherree_W @korytellers @tonyjoyce
20:55:27 01:55:27	**Chris Jones** @sourcePOV	5 minutes to #orgdna on the #futureofwork << stop in if you can, we're launching 2018, through a practical lens >>... https://t.co/8bPHtdvZAy
21:01:02 02:01:02	**DNA of Collaboration** @collabdna	WELCOME TO #ORGDNA .. kicking off 2018, and resuming our #futureofwork series	Please intro yourself when you arri... ~~https://t.co/fvAi2Dvsvu~~
21:02:54 02:02:54	**Allison Hornery** @allisonhornery	@collabdna Greetings #orgdna-ers! Nice to be joining you from sunny CBR
21:03:01 02:03:01	**DNA of Collaboration** @collabdna	If you missed tonight's #orgdna frame, it's here https://t.co/seAgolZzJZ .. we'll be starting in the upper left cor... https://t.co/VohmBdtL9G
21:04:00 02:04:00	**Chris Jones** @sourcePOV	@allisonhornery @collabdna hey Allison, welcome !! and what is the temp in summery Canberra !? I bet it's warmer than NC :) #orgdna
21:05:56 02:05:56	**Chris Jones** @sourcePOV	Chris Jones here, Charlotte NC .. explorer of edges, w/ deep dives to learn about leading edge organizations. Thank... https://t.co/fnmEWNqD6N
21:07:57 02:07:57	**Chris Jones** @sourcePOV	@allisonhornery @collabdna lol ouch is right !! #orgdna
21:08:34 02:08:34	**DNA of Collaboration** @collabdna	Lots to cover, we should jump in straight away with our Q's .. #orgdna
21:10:51 02:10:51	**Chris Jones** @sourcePOV	so @allisonhornery @collabdna, I think we definitely want to bring our theoretical OD conversation into the realm o... https://t.co/YX3gcaVpzo

21:11:25 02:11:25	**Allison Hornery** @allisonhornery	@sourcePOV @collabdna Always into the realm of action :) #orgdna
21:11:55 02:11:55	**Chris Jones** @sourcePOV	Q1. When discussion an org's stakeholders, why call them "Actors"? Is it because that's where the action takes plac... https://t.co/cyn4ZkFy3m
21:13:05 02:13:05	**Chris Jones** @sourcePOV	@allisonhornery @collabdna Definitely agree, but I know OD can get trapped in 'theory space' so much of the time https://t.co/W2ggPBAvWK
21:13:37 02:13:37	**Allison Hornery** @allisonhornery	@sourcePOV I confess I don't use that terminology - stakeholders seems to be a concept that works for most people (... https://t.co/3TclyD411K
21:14:17 02:14:17	**Allison Hornery** @allisonhornery	@sourcePOV 'Actors' almost seems removed from the action somehow - a bit contrived? #orgdna
21:15:28 02:15:28	**Chris Jones** @sourcePOV	@allisonhornery Agree, "actor" sometimes comes in via IT, or via process flows .. sometimes via systems or... https://t.co/3pYDKX7onx
21:16:37 02:16:37	**WOWbot** @henleywow	RT @collabdna: WELCOME TO #ORGDNA .. kicking off 2018, and resuming our #futureofwork series	Please intro yourself when you arrive, and r...
21:16:56 02:16:56	**Chris Jones** @sourcePOV	A1. How about "agents" .. does that solve it, or is it worse than "actors"? .. again, I'm with you on "stakeholders... https://t.co/Ousaees3Ey
21:17:50 02:17:50	**Chris Jones** @sourcePOV	@allisonhornery @allisonhornery @collabdna In OD we def can't afford anything contrived .. esp. if we aspire to dri... https://t.co/y9Rkwk8HT2
21:20:28 02:20:28	**Allison Hornery** @allisonhornery	@sourcePOV 'Agents' is an interesting one, for me this brings an implicit action, but also that the indiv or org ha... https://t.co/FFWaaLdhtA
21:20:45 02:20:45	**Chris Jones** @sourcePOV	A1. Perhaps we should tailor semantics to the team, org or corp. in question and keep moving .. avoiding anything c... https://t.co/OKO7CMPVuJ
21:21:34 02:21:34	**Allison Hornery** @allisonhornery	@sourcePOV I remember an #orgdna chat from last year where someone talked about staff being stakeholders - simple b... https://t.co/2hhgFSUuSE
21:21:53 02:21:53	**Chris Jones** @sourcePOV	@allisonhornery Agree there. Do you have a good working definition of "agency" in the OD context? Find it's always... https://t.co/xGKmlTcgmH
21:21:59 02:21:59	**Allison Hornery** @allisonhornery	@sourcePOV And often that language will come from the collective #orgdna
21:22:43 02:22:43	**Chris Jones** @sourcePOV	RT @allisonhornery: @sourcePOV And often that language will come from the collective #orgdna
21:23:28 02:23:28	**Allison Hornery** @allisonhornery	@sourcePOV Broadly speaking, the capacity to act and influence #orgdna
21:24:14 02:24:14	**Chris Jones** @sourcePOV	Q2. It's important to focus on key Roles: Clearly skills, interests and task demands will vary, but what roles are... https://t.co/GHNw5a5Tcz
21:25:22 02:25:22	**Odinn** @OdinnOrgs	RT @collabdna: If you missed tonight's #orgdna frame, it's here https://t.co/seAg0lZzJZ .. we'll be starting in the upper left corner of ou...
21:25:32 02:25:32	**DNA of Collaboration** @collabdna	A1. An good working definition of "agency" as it relates to an "agent" .. a person driving action or change in an o... https://t.co/jxmlxPCOrU
21:26:29 02:26:29	**Chris Jones** @sourcePOV	@allisonhornery Absolutely. It doesn't always emerge evenly or soon enough, but it's there .. if you watch for it,... https://t.co/rmxn2HuKFK
21:27:52 02:27:52	**Chris Jones** @sourcePOV	@allisonhornery @collabdna Welcome @Odinn, thanks for the RT's .. are you with us, or passing through !? :) either fine of course .. #orgdna
21:27:55 02:27:55	**Allison Hornery** @allisonhornery	@sourcePOV We have been experimenting with the trio of networkers, communicators and knowers (influenced by Gladwel... https://t.co/Uobifyb Icy
21:30:15 02:30:15	**Chris Jones** @sourcePOV	I like that !! especially "networkers" (or connectors), and "communicators" .. "knowers" is interesting, if you cou... https://t.co/m1rbqDtbvc
21:32:37 02:32:37	**Chris Jones** @sourcePOV	A1. I find "facilitator" a key role, that most would insist on .. someone who can center a group, holding context https://t.co/v1vqdwAndl

21:33:32 02:33:32	**Chris Jones** @sourcePOV	@OdinnOrgs @allisonhornery @collabdna @odinn It's a plan! Always great to see you @Odinn :) #orgdna
21:33:33 02:33:33	**Allison Hornery** @allisonhornery	@sourcePOV Go looking for peeps that a) have knowledge/knowhow or b) are networked/connected then bring in the c) p... https://t.co/hJoSeHcgmg
21:33:53 02:33:53	**Allison Hornery** @allisonhornery	@sourcePOV Importantly, not all of these reside inside the org! #orgdna
21:34:45 02:34:45	**Chris Jones** @sourcePOV	@allisonhornery Absolutely, some will sit outside of the org. Consultants. Partners. Customers even :) #orgdna
21:35:09 02:35:09	**Allison Hornery** @allisonhornery	@sourcePOV Absolutely x 1000 #orgdna
21:35:51 02:35:51	**Chris Jones** @sourcePOV	A2. I find "designer" a key role, often for new process ideas, or solution models .. someone who can imagine a futu... https://t.co/2SOvIYTpJo
21:38:41 02:38:41	**Chris Jones** @sourcePOV	A2. Another class of stakeholder or agent you touched on is the "networker" or "connector" .. taking pieces/parts... https://t.co/CM2LB2xsya
21:38:42 02:38:42	**Allison Hornery** @allisonhornery	@sourcePOV Curious to know if your experience is that this role resonates with the wider org audience #orgdna
21:39:50 02:39:50	**Allison Hornery** @allisonhornery	@sourcePOV The definition of creativity! Taking apart the old and familiar and putting it back together in new and unfamiliar ways #orgdna
21:42:43 02:42:43	**Chris Jones** @sourcePOV	A2. Absolutely !! My own solution language for team roles >> w/ connectors, designers << is very much wired into th... https://t.co/BbzotbEhKn
21:43:34 02:43:34	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV @allisonhornery Always prefer stakeholder, in terms of identifying the parts of the whole. #orgdna
21:43:37 02:43:37	**Chris Jones** @sourcePOV	Hey @DreaVilleneuve thanks for the RT's .. are you here? #orgdna
21:44:50 02:44:50	**Christy Pettit** @odguru	Hi all, just getting caught up on the stream from snowy Ontario? #orgdna
21:45:50 02:45:50	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV Jumping in late. #orgdna
21:47:02 02:47:02	**Chris Jones** @sourcePOV	Welcome Christy, very glad you could join !! We are still on ideas for Q2 .. key and essential roles in the... https://t.co/KwuChgntlP
21:48:17 02:48:17	**Chris Jones** @sourcePOV	@odguru lol I recently returned from Montana US, 24" on the ground and still snowing	Charlotte is super cold too,... https://t.co/5vUkWBxKuN
21:49:02 02:49:02	**Chris Jones** @sourcePOV	@DreaVilleneuve Never too late Drea, always great to see you :) #orgdna
21:49:32 02:49:32	**Christy Pettit** @odguru	@sourcePOV Ah, January... #orgdna
21:51:54 02:51:54	**Allison Hornery** @allisonhornery	@sourcePOV Gotta run now... but enjoy the rest of the chat and I'll pick up the thread later! #orgdna
21:52:16 02:52:16	**Christy Pettit** @odguru	Key role maybe the Heyoka person. Kind of a spiritual court jester who helps us laugh at our egos... the edgiest of disrupters. #orgdna
21:52:18 02:52:18	**Chris Jones** @sourcePOV	Christy & Drea for Q2 .. what are some of your favorite, critical Roles .. ? perhaps not the conventional ones, li... https://t.co/QI57gQSpKc
21:54:19 02:54:19	**Chris Jones** @sourcePOV	@allisonhornery oh gosh, we miss you already, Allison .. some great inputs (this morning!) all the way from Canberr... https://t.co/YPO77VeJtz
21:54:34 02:54:34	**Christy Pettit** @odguru	Ok, I get no worker bees, but can I have an amen for those who choose to be the low maintenance, "sure, I'll try it" types? #orgdna
21:56:15 02:56:15	**Chris Jones** @sourcePOV	@odguru Absolutely .. gotta have supporters .. allies .. people who will take risks and take chances .. curious if... https://t.co/OiokqZWuSO

21:56:37 02:56:37	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV @odguru You mentioned networker or connector whereas I am a networker and connector. I see a connector's... https://t.co/KHV6k05cCU
21:56:42 02:56:42	**Christy Pettit** @odguru	Interesting to see several client orgs who have "decision support teams" people whose job it is to bring in key data/considerations #orgdna
21:59:05 02:59:05	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV @odguru We were -40 this am. Same in Fahrenheit as Celsius. Cold any way you choose to look at it. #orgdna
21:59:06 02:59:06	**Chris Jones** @sourcePOV	Absolutely Drea !! I see myself in these roles often as well, esp. the latter. Serving as a creative, and a leader,... https://t.co/nVXgMgdKrN
22:00:21 03:00:21	**Christy Pettit** @odguru	@DreaVilleneuve @sourcePOV Yikes! That is cooollllllld. #orgdna
22:01:32 03:01:32	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV They are distinct roles and crucial. #orgdna
22:03:07 03:03:07	**Chris Jones** @sourcePOV	A2. Actually "Designer" fits well in certain org niches .. def. IT, def. Marketing .. but difficult to get traction... https://t.co/VXAb9lcPs2
22:03:50 03:03:50	**Chris Jones** @sourcePOV	LOVE Q2 re: Roles. Wish we could stay here, and discuss further. #orgdna
22:04:59 03:04:59	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV @odguru Wondering about place for the innovators (or in my case the may be the pattern recognizing conn... https://t.co/QjMeNQyYXJ
22:05:11 03:05:11	**DNA of Collaboration** @collabdna	Actually A2's can continue, since upcoming Q's are building on Roles #orgdna
22:05:59 03:05:59	**Chris Jones** @sourcePOV	Q3. How do Catalysts function? Is this becoming the Leaders primary role? #orgdna	#futureofwork #leadership
22:08:33 03:08:33	**Chris Jones** @sourcePOV	Absolutely Drea, huge point here. "Innovators" may be a broad class of roles including Designers, Connectors, Leade... https://t.co/PjtPzjIWsr
22:11:13 03:11:13	**DNA of Collaboration** @collabdna	Joining #orgdna midstream? We are discussing "Stakeholder Dynamics: Actors, Agents & Roles" in our #futureofwork se... https://t.co/x800mWhCEC
22:11:50 03:11:50	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV I think people look to leaders to be catalysts, I don't think a catalyst should only be at leadership level. #orgdna
22:12:29 03:12:29	**DNA of Collaboration** @collabdna	Please jump in if you have some ideas. We'd love your input !! #orgdna
22:12:35 03:12:35	**Noah Sparks** @noahsparks	@DreaVilleneuve @sourcePOV @odguru Too cold ☃ if you ask me! Stay warm. �� #orgdna
22:13:08 03:13:08	**Christy Pettit** @odguru	catalysts build movement by finding things that are alive for the group. What do we want to come back toand live inside for a while? #orgdna
22:13:25 03:13:25	**Jamie Billingham** @jamiebillingham	Sorry, missing this - still working #orgdna
22:13:31 03:13:31	**DNA of Collaboration** @collabdna	We'll be going to around 10:45pET tonight, another 30m or so .. plenty of time to jump in .. #orgdna
22:14:03 03:14:03	**Andrea Villeneuve** @DreaVilleneuve	@noahsparks @sourcePOV @odguru I think so too. �� #orgdna
22:14:18 03:14:18	**Chris Jones** @sourcePOV	Welcome, Noah! Are you here for a bit, or just passing through? #orgdna https://t.co/hHjThfcu4X
22:14:49 03:14:49	**Myna** @MynaEdu	RT @collabdna: Joining #orgdna midstream? We are discussing "Stakeholder Dynamics: Actors, Agents & Roles" in our #futureofwork series .. m...
22:16:39 03:16:39	**Noah Sparks** @noahsparks	@sourcePOV Hey, Chris! Was thinking the chat was just getting started (wrapped up the bedtime routine with the chil... https://t.co/o6y3zU6xwa
22:16:49 03:16:49	**WOWbot** @henleywow	RT @sourcePOV: Q3. How do Catalysts function? Is this becoming the Leaders primary role? #orgdna	#futureofwork #leadership

22:17:01 03:17:01	**WOWbot** @henleywow	RT @collabdna: Joining #orgdna midstream? We are discussing "Stakeholder Dynamics: Actors, Agents & Roles" in our #futureofwork series .. m...
22:17:12 03:17:12	**Chris Jones** @sourcePOV	No worries, Jamie .. we miss you, but it will be great transcript (posted tomorrow, courtesy @johnwlewis @holosoft)... https://t.co/y5lQoRVMSk
22:19:18 03:19:18	**Chris Jones** @sourcePOV	Excellent. Well let's go to 11pET 8pPT then. If the group has the energy, I'm in :) .. honestly, to cover all time... https://t.co/NU9JKEqOcs
22:19:32 03:19:32	**MySecretTeam** @mysecretteam	RT @sourcePOV: Q3. How do Catalysts function? Is this becoming the Leaders primary role? #orgdna	#futureofwork #leadership
22:19:41 03:19:41	**MySecretTeam** @mysecretteam	RT @collabdna: Joining #orgdna midstream? We are discussing "Stakeholder Dynamics: Actors, Agents & Roles" in our #futureofwork series .. m...
22:22:03 03:22:03	**Noah Sparks** @noahsparks	Catalysts turn attention to interesting and compelling conversations. Seems they invite exploration at the edges an... https://t.co/g6fxvD3ufO
22:22:09 03:22:09	**DNA of Collaboration** @collabdna	Appreciate the RT's and likes @MySecretTeam @WOWbot @Myna .. we're here every 3rd MON 9-11pm range .. feel free to... https://t.co/ZobcEvdTq9
22:24:38 03:24:38	**Chris Jones** @sourcePOV	Q4. Why do Titles hurt when it comes to good org dynamics? #orgdna #futureofwork	cc: #orgdev #leadership
22:26:27 03:26:27	**Chris Jones** @sourcePOV	@noahsparks A3. Excellent Noah, you make it sound like something folks would apsire to. Though they may find risk a... https://t.co/0PIzvNIHKc
22:31:30 03:31:30	**Noah Sparks** @noahsparks	@sourcePOV Fun #sketchnote to go along with this theme. https://t.co/VjiKDxwwNx #orgdna https://t.co/1HXTrKAblj
22:31:35 03:31:35	**Chris Jones** @sourcePOV	No worries Redge, we'll catch you in February for #orgdna on the #futureofwork .. and as always, watch for our tran... https://t.co/LwCvOo7OiC
22:33:00 03:33:00	**Andrea Villeneuve** @DreaVilleneuve	@noahsparks @sourcePOV Love this. #orgdna
22:34:21 03:34:21	**Andrea Villeneuve** @DreaVilleneuve	A4: Not sure if the titles hurt or assumptive job roles which go with them. #orgdna https://t.co/rFZ5uftB7m
22:34:33 03:34:33	**Chris Jones** @sourcePOV	Yes @noahsparks @DreaVilleneuve this looks excellent, I will want to look this over in detail. And funny he mention... https://t.co/FKaRHVrBfV
22:36:24 03:36:24	**Chris Jones** @sourcePOV	@DreaVilleneuve A4. Yes. Titles as markers for all sorts of bad/legacy assumptions. But they DO govern our behavior... https://t.co/x9hEJwuTKN
22:36:51 03:36:51	**OrgChange&OrgDev** @OrgDevAndChange	RT @sourcePOV: Q4. Why do Titles hurt when it comes to good org dynamics? #orgdna #futureofwork	cc: #orgdev #leadership
22:38:54 03:38:54	**Chris Jones** @sourcePOV	Q5. Achieving major change over the long term is hard. Can adapting in real-time be easier? Which roles (or attribu... https://t.co/2Eoegl7gwG
22:40:48 03:40:48	**Rashid Chauhdary** @RashidChauhdary	RT @sourcePOV: Q4. Why do Titles hurt when it comes to good org dynamics? #orgdna #futureofwork	cc: #orgdev #leadership
22:41:24 03:41:24	**Christy Pettit** @odguru	@sourcePOV adapting in real time through pilots I IS easier... as @hjarche would say "living in perpetual beta" #orgdna
22:41:46 03:41:46	**DNA of Collaboration** @collabdna	We're on the home stretch for #orgdna, our monthly conversation on the #futureofwork, and our first ever 2hr marath... https://t.co/bAdi47Yiz3
22:43:16 03:43:16	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV I'm pretty anti-label for most things. #orgdna
22:43:17 03:43:17	**Chris Jones** @sourcePOV	If anyone needs to go (it's late back east), we'll have our #orgdna transcript posted tomorrow by @johnwlewis @holosoft ..
22:45:11 03:45:11	**Chris Jones** @sourcePOV	A4. Agree, labels are problematic. Titles are essentially labels. The bad kind. #orgdna https://t.co/7QGZxVH9Oy
22:46:06 03:46:06	**Christy Pettit** @odguru	@sourcePOV goodnight all and thanks for the thought provoking chat #orgdna

22:46:16 03:46:16	**Chris Jones** @sourcePOV	A5. Personally, I feel incremental change in the moment is easier to achieve, but still hard to anchor. (classic Ko... https://t.co/biFzyFeTFn
22:46:51 03:46:51	**Chris Jones** @sourcePOV	A5. But then. That's why we have .. change agents .. #orgdna
22:47:05 03:47:05	**Andrea Villeneuve** @DreaVilleneuve	@sourcePOV I think the variables of each business will dictate which way change needs to happen #orgdna
22:48:04 03:48:04	**Chris Jones** @sourcePOV	Night Christy !! Thanks for the leadership. You helped us get to this point. And there's so much more ahead. Def ap... https://t.co/shop95trgV
22:51:03 03:51:03	**DNA of Collaboration** @collabdna	Looks like we are losing momentum. The end of our 2nd #orgdna hour is taking a toll, ntm the lack luster contribution of decaf :)
22:52:39 03:52:39	**DNA of Collaboration** @collabdna	Shall we plan to do this again in FEB? 3rd MON would put us on 2/19. We can choose the 9-11pm ET bracket, and deci... https://t.co/Au9oRKNTz6
22:55:23 03:55:23	**Chris Jones** @sourcePOV	I'm up for regrouping til next time. I DO think something on "Boundaries and Edges" might be a good frame .. as we... https://t.co/GvZpOqJEJM
23:03:05 04:03:05	**DNA of Collaboration** @collabdna	Big thanks to @allisonhornery @DreaVilleneuve @odguru @noahsparks for #orgdna #futureofwork insights, and to our dr... https://t.co/ro6TyTZVsX
23:05:05 04:05:05	**Chris Jones** @sourcePOV	Let's keep the conversation going between chats at h/t #orgdna << until next time >> thanks again for the... https://t.co/M33itlHkCI
23:05:38 04:05:38	**Myna** @MynaEdu	RT @collabdna: Big thanks to @allisonhornery @DreaVilleneuve @odguru @noahsparks for #orgdna #futureofwork insights, and to our drop in gue...
23:07:23 04:07:23	**Andrea Villeneuve** @DreaVilleneuve	RT @collabdna: Big thanks to @allisonhornery @DreaVilleneuve @odguru @noahsparks for #orgdna #futureofwork insights, and to our drop in gue...
23:16:48 04:16:48	**WOWbot** @henleywow	RT @sourcePOV: Let's keep the conversation going between chats at h/t #orgdna << until next time >> thanks again for the #futureofwork insi...
23:19:29 04:19:29	**MySecretTeam** @mysecretteam	RT @sourcePOV: Let's keep the conversation going between chats at h/t #orgdna << until next time >> thanks again for the #futureofwork insi...
23:43:12 04:43:12	**Redge** @Versalytics	RT @collabdna: Big thanks to @allisonhornery @DreaVilleneuve @odguru @noahsparks for #orgdna #futureofwork insights, and to our drop in gue...
00:58:13 05:58:13	**Allison Hornery** @allisonhornery	@DreaVilleneuve @sourcePOV @odguru Interesting, I was using the terms interchangeably but I like your observation about patterns #orgdna